

# The Annual Quality Assurance Report (AQAR) of the IQAC 2017 - 2018

## Part – A

### 1. Details of the Institution

1.1 Name of the Institution

NEHRU ARTS AND SCIENCE COLLEGE

1.2 Address Line 1

NEHRU GARDENS

Address Line 2

THIRUMALAYAM PALAYAM

City/Town

COIMBATORE

State

TAMIL NADU

Pin Code

641 105

Institution e-mail address

[nasprincipal@nehrucolleges.com](mailto:nasprincipal@nehrucolleges.com)

Contact Number.

090039 11310

Name of the Head of the Institution:

Dr. B. ANIRUDHAN

Tel. No. with STD Code:

095978 07917

Mobile:

090039 36356

Name of the IQAC Co-ordinator:

R. KAVITHAMANI

Mobile:

094433 63624

IQAC e-mail address:

nasciqac@nehrucolleges.com

1.3 NAAC Track ID (For ex. MHCOGN 18879)

TNCOGN13780

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)/02/RAR/104 dated 10.07.2014

1.5 Website address:

[www.nehrucolleges.net](http://www.nehrucolleges.net)

Web-link of the AQAR:

[www.nehrucolleges.net/iqac/nascaqar17-18.pdf](http://www.nehrucolleges.net/iqac/nascaqar17-18.pdf)

For ex. <http://www.ladykeanecollege.edu.in/AQAR2017-18.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B	2.75	2009	Feb 2014
2	2nd Cycle	A	3.10	2014	July 2019

1.7 Date of Establishment of IQAC:

10.03.2008

1.8 AQAR for the year (for example 2010-11)

2017 - 2018

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2009 - 10 submitted to NAAC on 06.06.2010
- ii. AQAR 2010 - 11 submitted to NAAC on 22.06.2011
- iii. AQAR 2011 - 12 submitted to NAAC on 29.09.2012
- iv. AQAR 2012 - 13 submitted to NAAC on 18.06.2013
- v. AQAR 2014 -15 submitted to NAAC on 31.07.2015
- vi. AQAR 2015 - 16 submitted to NAAC on 06.08.2016
- vii. AQAR 2016 - 17 submitted to NAAC on 10.08.2017

### 1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous College of UGC Yes  No

Regulatory Agency Approved Institution Yes  (UGC) No   
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

### 1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

### 1.12 Name of the Affiliating University (for the Colleges)

### 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence  UGC-CPE

DST Star Scheme  UGC-CE

UGC-Special Assistance Programme	<input type="text" value="-"/>	DST-FIST	<input type="text" value="-"/>
UGC-Innovative PG programmes	<input type="text" value="-"/>	Any other ( <i>Specify</i> )	<input type="text" value="-"/>
UGC-COP Programmes	<input type="text" value="-"/>		

**2. IQAC Composition and Activities**

2.1 No. of Teachers	<input type="text" value="08"/>		
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>		
2.3 No. of Students	<input type="text" value="06"/>		
2.4 No. of Management Representatives	<input type="text" value="01"/>		
2.5 No. of Alumni	<input type="text" value="05"/>		
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="02"/>		
2.7 No. of Employers/ Industrialists	<input type="text" value="02"/>		
2.8 No. of other External Experts	<input type="text" value="02"/>		
2.9 Total No. of members	<input type="text" value="26"/>		
2.10 No. of IQAC meetings held	<input type="text" value="01"/>		
2.11 No. of meetings with various stakeholders:	Faculty <input type="text" value="06"/>	Non-Teaching Staff	<input type="text" value="01"/>
	Students <input type="text" value="02"/>	Alumni	<input type="text" value="01"/>
		Others	<input type="text" value="02"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="text"/>	No	<input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text" value="-"/>		
2.13 Seminars and Conferences (only quality related)			
(i) No. of Seminars / Conferences / Workshops / Symposia organized by the IQAC			
Total Nos.	<input type="text" value="9"/>	International	<input type="text" value="-"/>
		National	<input type="text" value="1"/>
		State	<input type="text" value="-"/>
		Institution Level	<input type="text" value="8"/>

(ii) Themes

- Two Day National Workshop on “Designing Curriculum for Sustainable, Skill and Societal Development” on 19.01.2018 and 20.01.2018.
- Seminar on “Role of Intellectual Property in International Context” on 25.10.2017.
- Staff Expertise Programme on
  - “Passion on Teaching” on 21.10.2017.
  - “Look for Opportunities in every challenges” on 07.12.2017.
  - “Investment in Share Market” on 26.12.2017.
- Skill Development Programme for Non-Teaching Faculty on “Computer Fundamentals and Basic Communication Skills” on 27.11.2017.
- Professional Development Programme for Non-Teaching Faculty on
  - “Hand Sewing Machine Servicing” on 15.05.2018.
  - “Growing opportunity for Library” on 16.05.2018.
  - “Lab Practices & Regulations” on 21.05.2018.

2.14 Significant Activities and contributions made by IQAC

- Initiated for conducting 3<sup>rd</sup> International Conference held at Thailand on 29.11.2017 & 30.11.2017.
- Recommended for organizing Workshops & FDPs on “Innovating Smart Teachers: Train the Trainer Concept”.
- Initiated Communication Enhancement Training to all the Members of Faculty under Language Clinic.
- Organised National level Workshop on “Designing Curriculum for Sustainable, Skill and Societal Development” on 19.01.2018 & 20.01.2018.
- Motivated Students by honouring them with “Best Performer of the Month” and “Best Contributor for Creative Corner”.
- “Students Innovative Projects”, were monitored to promote research culture among students.
- Organized “Prapthi – 2017”- Honouring University Rank Holders.
- Feedback on Teachers by Students was collected online, analyzed and forwarded to the Principal for further action.
- Rated the Teachers and Departments based on the Annual performances and selected the recipients for Best Faculty, Best HoD, Best Department.
- Organised the Department Profiling presentation at the end of each semester and ranked the Departments based on their activities, academics and achievements throughout the year.
- Online feedback on Hostel, Library, Campus, Transport and Canteen were collected, analyzed and forwarded to the Management for further action.
- Feedback on Curriculum was collected from class toppers, and suggestions forwarded to each Department.
- Exit feedback from the final year UG & PG students were collected, analyzed and forwarded to each Department.
- Coordinated Online Examination conducted by Government of India.

- Coordinating the ISR activity - “Nehru Amudha Surabi Scheme” - 3 meals every day for the selected 30 needy people since 2013. Feedback from the Beneficiaries on quality of the food and the services provided were collected and forwarded to the Management.
- Coordinated “Shri P K Das Memorial Best Faculty Award & Life Time Achievement Award 2017”.
- Uploaded AISHE details.
- Participated in NIRF.
- Initiated and organised Professional Development Programmes for Non-Teaching Staff Members.
- Installed Swayam DTH in the Institution.
- Recommended NSS for undertaking Swachh Bharath activities.
- Contributed to receive Best Academic Institute from Dr. Kalam Educational Trust, Chennai.
- Motivated the Members of Faculty for getting Best Faculty, Best Dean and Best Department from Dr. Kalam’s Educational Trust, Chennai.

#### 2.15 Plan of Action by IQAC / Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

<b>Plan of Action</b>	<b>Achievements</b>
Students Innovative Project presentation	The Students exhibited their innovations in the project presentation on 04.07.2017 & 05.07.2017. Seven Projects were selected and given the award of “Best Project – 2017”.
National Workshop	Organised National Workshop on “Designing Curriculum for Sustainable, Skill and Societal Development” on 19.01.2018 & 20.01.2018.
FDP	FDP on “Innovating Smart Teachers: Train The Trainer Concept” 18.11.2017 to 24.11.2017 during odd semester and 24.04.2018 to 18.05.2018 during even semester.
IPR Cell	Inaugurated Intellectual Property Rights Cell and has conducted the Seminar on “Role of Intellectual Property in International Context” on 25.10.2017.
Staff Expertise	<ol style="list-style-type: none"> <li>1. “Passion on Teaching” on 21.10.2017</li> <li>2. “Investment in Share Market” on 07.12.2017</li> <li>3. “Look for Opportunities in every challenge” on 26.12.2017.</li> </ol>

Plan of Action	Achievements
Refresher Programme	<p>Based on the specific domain, the departments organised Refresher Programmes in the following topics during the year:</p> <ol style="list-style-type: none"> <li>1. Application of SPSS &amp; Pivot Table</li> <li>2. Enriching Effectiveness</li> <li>3. Team work &amp; Management Skills</li> <li>4. Photoshop &amp; Insight on C++</li> <li>5. Latest Technical Development &amp; Operational Procedure in Hotel Industry</li> <li>6. Photography</li> <li>7. Opportunities for Research &amp; the Funding Agencies</li> <li>8. Approaches, Methods &amp; Techniques of teaching English</li> <li>9. Effective Teaching Skills in Mathematics</li> <li>10. Embedded system based on Microchip</li> <li>11. Management Games</li> <li>12. Knitting Technology</li> <li>13. Radio Computing Software</li> <li>14. SIP and Investment on share Market</li> <li>15. General Accounting Procedures</li> <li>16. Computations by MATLAB</li> <li>17. Emerging Trends in hotel Industry</li> <li>18. Digital Signal Processing</li> </ol>
Professional Development Programmes for Non-Teaching Faculty	<ul style="list-style-type: none"> <li>• Organised Skill Development Programme on “Computer Fundamentals and Basic Communication Skills” on 27.11.2017 for Non-Teaching Faculty.</li> <li>• Initiated to organise department wise Professional Development Programmes for Non-Teaching Faculty with respect to their specific domain and following Programmes were organised: <ul style="list-style-type: none"> <li>➤ “Hand Sewing Machine Servicing” by CDF on 15.05.2018</li> <li>➤ Department of Library organised PDP on “Growing opportunity in Library” for the Library Staff Members on 16.05.2018</li> <li>➤ “Lab Practices &amp; Regulations” by the Bioscience Departments on 21.05.2018.</li> </ul> </li> </ul>
Best Performer of the Month Award	Award for Best Performer of the Month in the First Friday Assembly of the month.
Best Contributor Award for Creative Corner	Best contributor for Creative Corner in the First Assembly of the month.
Institutional Social Responsibility	Coordinating Nehru Amudha Surabhi since 2013.
Department Profiling Presentation	As a part of Internal Academic Audit, IQAC organised the Department Profiling presentation and file verifications at the end of each semester and ranked the Departments based on their activities, academics and achievements throughout the year.
Online Teachers Feedback from students	Feedback on Teachers by Students was collected online, analyzed and forwarded to the Principal for further action for both odd and even semester 2017-18.

Plan of Action	Achievements
Mission Clean Campus	Mission Clean Campus is a Healthy Practice of the College. According to the schedule, the Department allocates the students to the venue for maintaining the cleanliness of the campus. The IQAC monitors the practice and its regular follow-ups. By this practice the students get the inhibitions of conserving the ambience clean and tidy.
Feedback on Hostel, Library, Campus, Transport and Canteen	Online feedback on Hostel, Library, Campus, Transport and Canteen were collected, analyzed and forwarded to the Management for further action.
Feedback on Curriculum	Feedbacks on Curriculum were collected from class toppers, and suggestions forwarded to each Department.
Exit feedback	Exit feedback from the final year UG & PG students were collected, analyzed and forwarded to each Department for further action.

*\* Attached the Academic Calendar of the year as Annexure.*

2.15 Whether the AQAR was placed in statutory body      Yes       No

Management       Syndicate       Any other body

Provide the details of the action taken

AQAR was prepared and submitted to the Management for perusal



## Criterion – I

**1. Curricular Aspects**

## 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph. D.	09	01	09	-
PG	08	-	08	-
UG	22	02	22	13
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others (M. Phil.)	10	02	10	-
Total	49	05	49	13
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

## 1.2 (i) Flexibility of the Curriculum: CBCS / Core / Elective option / Open options

## (ii) Pattern of programmes:

Pattern	Number of Programmes
Semester	30
Trimester	-
Annual	19

1.3 Feedback from stakeholders* (On all aspects)	Alumni	<input checked="" type="checkbox"/>	Parents	<input checked="" type="checkbox"/>
	Employers	<input checked="" type="checkbox"/>	Students	<input checked="" type="checkbox"/>
Mode of feedback :	Online	<input checked="" type="checkbox"/>	Manual	<input checked="" type="checkbox"/>
	Co-operating schools (for PEI)			<input type="checkbox"/>

\*An analysis of the feedback in the Annexure III, IV, V, VI & VII.

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Yes. The University revised the Syllabi of Catering Science and Hotel Management, Computer Applications, Computer Science, Information Technology, Computer Technology, Microbiology and Social Work for the Academic year 2017 – 2018.

1.5 Any new Department / Centre introduced during the year. If yes, give details.

Five New Programmes were introduced

1. B. A. English Literature
2. B. Sc. Physics
3. M. Phil. in Electronics
4. Ph. D. in Electronics
5. M. Phil. in Social Work

## Criterion – II

### 2. Teaching, Learning and Evaluation

#### 2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
175	146	28	01	0

2.2 No. of permanent faculty with Ph. D. 

58
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#### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
146	-	28	-	01	-	0	-	175	-

#### 2.4 No. of Guest and Visiting faculty and Temporary faculty

01 (Yoga)
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#### 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	14	06	-
Presented	81	24	-
Resource Persons	10	03	14

#### 2.6 Innovative processes adopted by the institution in Teaching and Learning:

Google Class Room using Smart Board, ICT enabled Teaching & Learning, Micro Teaching, Video Lectures, Blogs, Spoken Tutorial, NPTEL, Group Learning Method (GLM), Activity Based Learning (ABL) and Blended Learning.
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2.7 Total No. of actual teaching days during this academic year 

180
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The institution got Autonomous status during June 2017 and adopted the following methods:

- Double valuation for PG Programmes
- Revaluation, Retotalling and providing Photocopy of Answer Scripts
- Grievance Redressal Mechanism
- Examination Vigilance Committee
- Additional Credits for online courses

2.9 No. of faculty members involved in curriculum Restructuring / revision / syllabus development as member of Board of Study / Faculty / Curriculum Development workshop

- 7 Members of Faculty acted as Member in Board of Studies Meeting held at Bharathiar University and 1 Faculty acted as BoS Member in 3 Autonomous colleges.
- 71 Members of Faculty acted as Members in Board of Studies Meeting held at our College for Autonomous Batch.

2.10 Average percentage of attendance of students

88%

2.11 Course / Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B. Sc. Biotechnology	63	24	62	14	-	100
BBA (CA)	74	15	51	26	-	92
BBA (IB)	82	2	32	37	2	73
BBA (RM)	23	-	26	35	-	60
B. Sc. CS & HM	39	-	44	23	-	67
B. Com (PA)	93	11	38	43	5	97
B. Com (CA)	100	8	46	35	2	91
B. Com (IT)	45	9	58	29	-	96
BCA	123	23	68	1	-	92
B. Sc. CS	113	27	62	7	-	96
B. Sc. CDF	34	23	68	6	-	97
B. Sc. ECS	47	26	70	4	-	100
B. Sc. IT	44	14	73	14	-	100
B. Sc. CT	32	16	53	21	-	90
B. Sc. Microbiology	61	21	64	7	-	92
B. Sc. Microbiology with Nanotechnology	52	31	62	6	-	98

B. Sc. Viscom	54	3	59	28	-	90
M. Sc. Biotechnology	32	53	47	-	-	100
M. Sc. CS	26	54	38	-	-	92
M. Sc. Electronics Media	9	-	100	-	-	100
M. Sc. ECS	15	53	47	-	-	100
M. Sc. Microbiology	41	73	27	-	-	100
MSW	26	35	65	-	-	100
M. Com. FC	31	35	61	3	-	100
M. A. English	7	-	100	-	-	100

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Enhancing the teaching skills of Members of Faculty by conducting FDP on “Innovating Smart Teachers: Train the Trainer Concept” and trained them with Web Tools in Teaching & Learning Process, Skill Based Reflective Teaching & Usage of Smart Boards.
- Fortnight Evaluation of New Staff.
- Monitoring of Subject File & Portion Completion through Staff Academic Council.
- Periodical Meetings with Student Academic Council.
- Social and holistic values amongst students through Students Innovative Projects.
- Semester wise Online Student Feedback on Teachers.
- Supplementary Model Exams for the Students with Arrear.
- Result Analysis meeting to evaluate the student performances after the declaration of the results.
- Obtaining feedback response from Students, Parents and other stakeholders on quality-related Institutional processes.
- Exit Feedback from the outgoing students to evaluate the Teaching – Learning process and activities of the Departments & College.

## 2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses (organized in our college)	136
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	-
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	14
Summer / Winter schools, Workshops, etc.	29

Others (in our College)	
FDP	130
National Workshop	62

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	-	02	-
Technical Staff	25	-	06	-

## Criterion – III

### 3. Research, Consultancy and Extension

#### 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- IQAC encouraged every department to submit project proposals to funding agencies.
- Inaugurated the IPR Cell to promote knowledge on research and patent.
- Conducted seminars to embrace the new approach in research culture.
- Initiated Student Innovative Project to boost the research spirit among the Students.
- Recommend for Review Meetings for Research Scholars – every 3 months for Full - Time and 6 months for Part-Time.
- Review of Articles from Journals is done by Members of Faculty every Fortnight.
- Recommends obtaining Seed Money from the Management.
- Motivates the Department to conduct National and International Events on par with emerging trends.
- Recommended the Members of Faculty to publish two research articles in Peer reviewed Journals per semester.
- Recommended the Members of Faculty & Students to undergo MOOC / SWAYAM Courses.
- Ensuring 100 percent paper publication by Members of Faculty in International Conference organised by our college.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	3
Outlay in Rs. Lakhs	-	-	-	53,17,000

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	5	-	-
Outlay in Rs. Lakhs	-	7,90,000	-	-

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	35	-	-
Non-Peer Review Journals	22	1	-
e-Journals	-	22	-
Conference proceedings	42	5	-

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	2 Year	UGC	7,90,000	5,55,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
<b>Any other(Specify)</b>				
Lecture Workshop	2 Days	Indian Academy of Science, Bangalore	1,68,500	1,68,500
Entrepreneurship Awareness Camp -DST-NIMAT 2017-2018.	3 Days	EDII	50,000	42,000
Basic Training Programme on Human Rights	One Day	Tamil Nadu State Human Rights Commission	50,000	25,000
Total			10,58,500	7,90,500

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)



3.10 Revenue generated through consultancy

Rs. 28,700

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	3	5	1	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

18

3.13 No. of collaborations

International

1

National

-

Any other

-

3.14 No. of linkages created during this year

17

3.15 Total budget for research for current year in lakhs:

From Funding agency

Rs. 7,90,500

From Management of University/College

Rs. 10,000

Total

Rs. 8,00,500

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
2	-	2	-	-	-	-

3.18 No. of faculty from the Institution  
who are Ph. D. Guides  
and students registered under them

18

34

3.19 No. of Ph. D. awarded by faculty from the Institution

03

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level

National level  International level

3.22 No. of students participated in NCC events:

University level  State level

National level  International level

3.23 No. of Awards won in NSS:

University level  State level

National level  International level

3.24 No. of Awards won in NCC:

University level  State level

National level  International level

3.25 No. of Extension activities organized

University forum  College forum

NCC  NSS

Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. One day Orientation Programme on Yoga and Meditation for School Students and Village People of Makkinampatti, Pollachi on 21.06.2017.
2. Importance of Voting to the people of Madukkarai Village on 03.07.2017.
3. How to read and write vowels and consonants in Hindi for 65 Students in Govt. Higher Secondary School, Selvapuram on 05.07.2017.
4. Mobile Solutions and its usefulness in Everyday Life for 35 Students at St. Ann's Matric Higher Secondary School on 27.07.2017.
5. Vedic Mathematics for 10th Students at CVM Higher Secondary School, Vandazhy, Palakkad on 22.09.2017.

6. Mission Clean City programme on 02.10.2017, 10.10.17 and 12.10.17 at Coimbatore Railway Station and Office of the District Collector campus.
7. Environmental Awareness Program to various Government Schools in Coimbatore on 07.10.2017.
8. Tree Plantation at Rottigoundanoor Village on 11.10.2017.
9. Competition on Poetry, Elocution & Song for 10th & 12th Students at Govt. Higher Secondary School, Pichanoor on 11.10.2017.
10. DAYA 2017(“Dream As You Aspire”) was organised and festival dresses were distributed to the 55 inmates of Aravanaikkum Anbu Illam , Coimbatore in connection with Diwali festival on 13.10.2017.
11. Computer Awareness Programme for X Std. Students at Govt. Girls Higher Secondary School, ChinnaThadagam on 20.10.2017.
12. Dengue Awareness Camp for School Students at Govt. Higher Secondary School, Thirumalayam Palayam on 20.10.2017.
13. Boom and Ban of Social Media for XI & XII Std. Students at Govt. Higher Secondary School, Othakkal Mandapam on 20.10.2017
14. Scope for Hospitality Professionals in the Competitive Job Market for School Students at Corporation Girls Higher Secondary School, Ramanathapuram on 23.10.2017.
15. Journalism as a Profession and Career in Photography for 10th Students at Higher Secondary School, Thiruvalayannur, Thrissur on 23.10.2017.
16. Recent Innovations in Electronics for 11th Students at St. Ann’s Matriculation Higher Secondary School, Thirumalayam Palayam on 25.10.2017.
17. Career Guidance for School Students at Govt. Higher Secondary School, Meenakshipuram, Palakkad, 25.10.2017.
18. Hand Embroidery for 9th Students at Motherland Matric Higher Secondary School, Telungupalayam, on 26.10.2017
19. Basic Human Anatomy for 11th & 12th Students at Govt. Higher Secondary School, Madukkarai on 27.10.2017
20. General Check-Up for People at Rottikoundanur Village on 29.10.2017.
21. Higher Studies and Job Opportunities in Physics for 12th Students at Violet Matric Vidhya Kendra Hr Sec School, G. N. Mills, Coimbatore 04.11.2017.
22. Joy of Giving (donating cloths to Orphan children’s and old women’s) at Abhaya Home under Native Medicare and Charitable Trust(NMCT), Kanuvai, on 04.11.2017.
23. Read & Write Vowels for 10th Students at Government Higher Secondary School, Pollachi on 08.12.2017.
24. HIV/AIDS Awareness Rally and Street Play at Thirumalayampalayam Panchayat on 21.12.2017.
25. Higher Studies and Job Opportunities in Electronics for 10th Students at Kalaimagal Vidhyasaram Matriculation School, Idappadi, Salem on 17.01.2018.
26. Awareness on Voting Rights at Thirumalayam Palayam on 25.01.2018.
27. Dengue Awareness Camp to the Public at Rottikoundanur Village on 31.01.2018.
28. Online Voter Enlistment for 150 Voters at Taluk Office, Madukkarai on 13.02.2018.
29. Hand Embroidery for 7th & 8th students of Siwalik Matric Higher Secondary School, Pollachi on 21.02.2018.
30. Vedic Mathematics for 10th Students at Government Higher Secondary School, Madukkarai on 22.02.2018.

31. Thirteen days Job Oriented Training Programme on Artificial Jewellery Making for 32 rural women from Thirumalayam Palayam Panchayat from 23.04. 2018 to 08.05.2018.

32. Nehru Amudha Surabi Scheme, an ISR activity, to provide three free meals through out 365 days to 30 destitute people of Thirumalayam Palayam Village.

#### Criterion – IV

#### 4. Infrastructure and Learning Resources

##### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	60,702.8 Sq. mts	-	Management	60,702.8 Sq. mts
Class rooms	94	-		94
Laboratories	36	1		37
Seminar Halls	2	-		2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-		-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-		-
Others				
Board Rooms	2			2
Auditorium	1			1
Play Ground	3			3
Theatre	1	-		1
Gymnasium	1			1
Solar Power Panel	10			10
Spicy Village – Multicuisine Restaurant	1		1	
Arabian Food Court	1		1	
Fresh Juice Shop	1		1	

##### 4.2 Computerization of administration and library

- OPAC in Library
- Digital library
- N-list Access, EBSCO, NPTEL resources, J- Gate
- 110 systems to access on-line resources and databases
- ERP for Students and Staff
- 3 Biometrics for Staff
- Website
- EduBlogs

#### 4.3 Library services:

Name of the Items	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	36,578	1,16,60,388	626	39,42,461	37,204	1,56,02,849
Reference Books	1,846	13,44,359	74	69,685	1,920	14,14,044
e-Books	350	Free downloads	150	Free downloads	500	Free downloads
Journals	136	2,05,529	12	40,500	148	2,46,029
e-Journals	02	10,790	-	-	02	10,790
Digital Database	04	9,69,553	-	-	04	9,69,553
CD & Video	2,220	1,05,495	60	30,840	2,280	1,35,975
Others (specify) 15 systems for e-Library	15	4,61,475	-	-	15	4,61,475
Others (specify) News Papers	12	60,000	-	6,000	12	66,000

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	682	11	VPN 10 mbps	-	-	05	53	52 Smart Board - 7
Added	3	-	LL: 14 mbps	-	-	03	-	-
Total	685	11	VPN 10 mbps LL: 14 MBPS	-	-	08	53	52 + 7

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Implementation of e-circulars to Department mails and moving towards paperless Office
- LAN facility with Internet connection is provided to all departments and computer laboratories.
- Attendance, Marks, Student Database maintenance through ERP.
- Open source software's were used.

**To Students:**

- Organised Workshop on "Multimedia and its job opportunities" on 30.06.2017.
- Organised Workshop on "Python Scripting Language" on 08.08.2017.
- Two day Workshop on "Scripting with Python" on 22.08.2017 & 23.08.2017.
- Organised Workshop on "Hacking and Computer Cyber Security Issues" on 14.09.2017.
- Guest Lecture on "MAT lab & Image Processing" on 12.10.2017.
- Guest Lecture on "Computer Networks" on 13.12.2017.
- Seminar on "Linux & Shell Programming" on 14.12.2017.
- National Seminar on "Social Mobile Automation Cloud" on 21.12.2017.
- Organised Two day National workshop on "Biped Robotics" on 23.01.2018 & 25.01.2018.
- Guest lecture on "Android" on 31.01.2018.
- International Conference on "Innovation in Computer Science & Information Technology" on 09.02.2018.
- Organised Workshop on "Computer Hardware and Advanced Networking" on 24.02.2018.

**To Faculty:**

Refresher Programme on:

- Application of SPSS & Pivot Table
- Photoshop & Insight on C++
- Photography
- Embedded system based on Microchip
- Radio Computing Software
- Computations by MATLAB
- Digital Signal Processing
- Android Technologies

4.6 Amount spent on maintenance in lakhs :

i) ICT	02.22
ii) Campus Infrastructure and facilities	30.68
iii) Equipments	06.95
iv) Others	70.48
<b>Total:</b>	<b>110.33</b>

## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- One to One Interview with Principal for every First year Student during admission.
- Orientation to First years about the College rules and regulations and support services available in the College.
- Updates in notice board and college websites about the activities and to ensure active participation.
- Highlighting the service available with contact numbers and Mail ID through Academic Calendar.
- Suggestion Box / Mail ID to register the grievances / complaints.
- Online feedback system.
- Meetings with Members of Student Academic Council and Student Cabinet.
- Fast Learners Meet with Principal.
- Assistance to avail scholarship.
- Value Education in Friday Assembly through the Motivational Videos, Flash Mobs, Miming, Sharing experiences by the students - to blend with moral value and virtues of life.
- Sharing of Health tips, Importance of the Day, Job opportunities during the Assembly
- Motivating through Best Performer of the Month Award and Best Contributor for Creative Corner.
- Sessions for Aptitude Test and other Competitive Exams.
- Conducting Remedial classes and Model Supplementary Exams.
- Placement training through Finishing School.
- Outbound training for skill development.
- Counselling the students through Guidance and Counselling Cell.
- College serves as Local Chapter for NPTEL courses.

#### 5.2 Efforts made by the institution for tracking the progression

- College Academic Council monitors the Teaching Learning Mechanism.
- Learning Ladder helps to reveal the academic status of the Students.
- Semester wise online Feedback on Teachers by Students.
- Oral feedback from students to the Heads of the Department.
- Fortnight Assessment to new faculties by the Heads of the Department.
- Feedback from various stakeholders.
- Presentation of activities of the Departments every Semester. (Department Profiling)
- Analysis of Internal Exams
- Analysis of the University results every Semester
- Academic Audit- Internal and External

#### 5.3 (a) Total Number of students

3706

(b) No. of students outside the state

(c) No. of International students

No	%
2083	56

 Men

No	%
1623	44

 Women

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1368	118	1	2299	-	3786	1302	162	01	2241	-	3706

Demand ratio= 1.5 : 1

Dropout % = 1%

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No. of students benefitted

#### 5.5 No. of students qualified in these examinations

NET	<input type="text" value="-"/>	SET/SLET	<input type="text" value="-"/>	GATE	<input type="text" value="1"/>	CAT	<input type="text" value="-"/>
IAS/IPS etc	<input type="text" value="-"/>	State PSC	<input type="text" value="-"/>	UPSC	<input type="text" value="-"/>	Others	<input type="text" value="-"/>

#### 5.6 Details of student counselling and career guidance

- Separate Guidance and Counselling Centre.
- Psycho-Social, Academic, Personal and De-Addiction Counseling were given to the students.
- Career Guidance was given to Students by Industrial Experts.
- Career opportunities of Government / other vacancies are read in assembly by Student Support Cell.
- Placement Coordinator for every Department to carry out Career Counselling.

No. of students benefitted

- 11 Students got benefitted through Guidance and Counselling Centre.
- All Final Year Students were given Career Guidance through Placement Cell.



## 5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
42	760	539	24

## 5.8 Details of gender sensitization programmes

- Invited Talk on ‘Boost Your Esteem’ for Women Members of Faculty on 01.07.2017.
- Seminar on “Empowering Young Minds” organized to both male and female students in separate sessions on 23.08.2017.
- Orientation Programme on “Opportunities available for SC / ST Women Students” on 28.12.2017.
- Orientation on ‘Opportunities and Challenges of Women Entrepreneurs’ for Women in Thirumalayampalayam Village and Girls Students of Commerce & BBA on 29.12.2017.
- Awareness Programme on “Gender Sensitisation” organized on 11.01.2018 for female students and Members of Faculty.
- Organised awareness on “Breast Cancer” for the girls in the name of “Hale Femina” on 20.02. 2018.
- Awareness Programme on “Yoga and mental health” to girl students during International Women’s Day Celebration on 08.03.2018.
- “Job oriented Programme on Artificial Jewellery Making” to the rural women of local village from 23.04.2018 - 08.05.2018.

## 5.9 Students Activities

### 5.9.1 No. of students participated in Sports, Games and other events

State / University level  National level  International level

### No. of students participated in cultural events

State / University level  National level  International level

### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State / University level  National level  International level

Cultural: State / University level  National level  International level

### 5.10 Scholarships and Financial Support

	Number of Students	Amount (Rs.)
Financial support from institution	120	14,51,750
Financial support from government	23	1,98,490
Financial support from other sources	-	-
Number of students who received International / National recognitions	-	-

### 5.11 Student organised / initiatives

Fairs : State/ University level	1	National level	-	International level	-
Exhibition: State/ University level	7	National level	-	International level	-

5.12 No. of social initiatives undertaken by the students

- Orientation Programme on Yoga and Meditation
- Importance of Voting
- Mobile Solutions and its Usefulness in Everyday Life
- Computer Awareness Programme
- Basic Human Anatomy
- Environmental Awareness to School Children
- Tree Plantation
- Disaster Management
- Joy of Giving
- Kalam Vithaigal 2017
- Dengue Awareness & Prevention Camp
- HIV/ AIDS awareness Bike Rally & Street Play
- Free Eye Check Up Camp
- National Voters Day Rally
- Workshop on Youth Development
- Blood Donation Camp
- Home Visit
- Mission Clean City
- Mission Clean Campus
- Free Hand Embroidery Workshop

5.13 Major grievances of students (if any) redressed: Nil

## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

Our **Vision** is “to mould the character, shape the career, perfect the behavior and excel in educating the younger generations of today for tomorrow”.

Our **Mission** is “to offer innovative and socially relevant job-oriented courses with a view to enhance the employment prospects of the learners. In carrying out the educational mission, we endeavour to upgrade the *Knowledge, Skill and Behaviour* of the students, striving hard towards *excellence* in all spheres of our activities”.

#### 6.2 Does the Institution has a Management Information System

Yes.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- FDP was organized to impart knowledge on Curriculum Design and Development from 23.05.2017 – 27.05.2017. The sessions highlighted on Innovations in Autonomy, Paradigm Shift in Outcome Based Education, Workshop on Outcome Based Education and Effective Question Paper Setting.
- Curriculum Development Cell channelized the curriculum framed by the Members of Faculty.
- Board of Studies meeting was conducted to update the syllabus on par with current trends.
- Student’s representations through Feedback on Curriculum, Exit Feedback and Fast Learners feedback were considered for developing curriculum.
- Value added Programmes were offered through Industry Institute Linkages on par with Industrial requirements.
- National and International Seminars, Conferences and Workshops were organized to update the recent trends in the domain specific concepts.

### 6.3.2 Teaching and Learning

- Innovative teaching practices are implemented through Smart Classrooms, Google Classroom, e-Blogs and e-Learning portals.
- Student's centric learning through Project Presentation, Group Learning Method (GLM), Learning Ladder, Experiential Learning through Hands-on-Training, Workshops and Industrial Visits.
- Remedial Classes for the Bloomers.
- Question bank maintained in all departments
- Well-equipped Library with appropriate learning resources to assist teaching and learning
- At institutional level, Feedback is obtained from students to evaluate the teaching learning process and feedback on improvisation is measured.
- Instilling and nurturing the student attitude and behaviour by imparting human values, Gandhian Thoughts, Women's Rights in the syllabi of all Undergraduate Programmes

### 6.3.3 Examination and Evaluation

- Orientation on 'Examination System and Assessment Pattern' to the students by Controller of Examinations at the beginning of the Academic Year.
- Tentative schedule for the Internal Exams, Mark Entry, Practical Exams and End Semester Exam will be given to the students at the beginning of the Semester.
- Monitoring the performance of the students by means of Continuous Internal Assessment and End Semester Exams.
- Supplementary Model Exams for students with backlogs.
- Centralized Valuation of Answer Scripts for Internal Exams.
- Marks of CIA are entered by the concerned course teacher within stipulated time which helps to monitor and analyse the performance of the students
- End Semester Examination Question Papers are being set and scrutinized by External Experts.
- Detailed key for valuation is prepared by Internal Faculty Members.
- 100 % External Examiners for Evaluations of End Semester Examinations
- Double valuation for PG Programmes
- Results are published after the approval of the Passing Board in the presence of the University Nominee within 15 days after the completion of last exam.
- Result Analysis meeting with Management to analyze the performance of the students.

#### 6.3.4 Research and Development

- Research and Development cell monitors the research activities including project proposal submission, research contributions and conducting various National and International Seminars, Conferences and workshops.
- Five UGC Minor Projects are ongoing
- Lecture Workshop Fund sanctioned by Indian Academy of Science, Bangalore.
- Basic Training Programme on Human Rights fund sanctioned by Tamil Nadu State Human Rights Commission.
- Eminent researchers are invited as resource persons for seminars and conferences.
- Teachers and Students are motivated to take up research projects and publish papers / books / chapters.
- Totally there are 09 Research and Production Units to promote Research culture among Teachers and Students.
- Consultancy Services.
- Seed Money Project sanctioned by the Management.
- Publication of Four Books by Faculty.
- Doctoral Degree awarded to 9 Members of Faculty.
- The Institution encourages Members of Faculty to pursue Ph. D.
- Duty Leaves are sanctioned for staff pursuing Ph. D. and M. Phil.
- Students are motivated through Best Innovative Project Award every year.
- The Library subscribes 31 International Journals, 52 National Journals and 61 magazines to support students and Faculty to update the research knowledge.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

##### **Library:**

- Best Library User Award for Students.
- Review of Articles from Journals is done by Members of Faculty every Fortnight.
- Orientation for the first year students about Library usage.
- Fully automated Library with inbuilt software
- Barcode is adopted for library usage and Book transactions
- Full-fledged Labs for imparting Technical Education.
- Internet speed of 40 MBPS
- Unique e-learning portal to access course materials and question banks
- All M. Phil and Ph. D. Dissertations are maintained for reference purpose.
- NPTEL and CDs, DVDs of Books, Journals
- Inventory Audit is done to ensure Quality.

##### **ICT Infrastructure:**

- ICT Teaching & Learning is encouraged and monitored through Academic Council.
- Availability of Smart Boards and LCD Projectors, printers, desktops, application softwares, Swayam DTH and Wi-fi connectivity.

**Physical Infrastructure:**

- Air-conditioned Seminar Halls, Auditorium with 3000 capacity, Language Lab, Digitalized Library, Audio - Visual Theatre, Instrumentation Room, Computer Labs, Research Labs, Examination Section, Gym, Play Grounds, Basket Ball Ground, Volley Ball Ground, Indoor games, Restaurant, Cafeteria, Canteen Hostels, Guest House, First Aid Cell, NSS Room, Common Rooms for Boys and Girls, Herbal Garden, Organic Garden, Solar Lights.

**6.3.6. Human Resource Management**

- All Members of Faculty are trained on Smart Boards and Web Tools.
- Faculty Development Programmes, Refresher Programmes, Inter Departmental Activities for Optimal Knowledge Resource Management.
- Well Structured Policy for recruitment and upward mobility.
- Monitoring, planning and assessing human resources requirements through effective mechanism.
- Delegation of Authority is in practice.
- Staff Expertise Programme to share the knowledge in different areas of expertise to all the Staff.
- Allotting major activities at the beginning of the Academic Year to the Members of Faculty to organize the functions in well prepared manner.

**6.3.7 Faculty and Staff recruitment**

Recruitments are made as per the guidelines provided by the University

**6.3.8 Industry Interaction / Collaboration**

- Nehru Corporate Placement & Industrial Relations (NCP & IR) brings reputed industries and MNCs for On-campus placement.
- 19 MoUs to conduct Add-on programmes, Certificate Courses, Internship training and Student & Staff Exchange Programmes.
- Experts from Industries are invited for deliberations and to get awareness on recent trends and requirements.
- Students are given opportunities to interact with the industrialists and the employees of the Industries through 20 Industrial Visits arranged by the departments.

**6.3.9 Admission of Students**

- The College has 25 Admission Centres across Tamil Nadu and Kerala.
- The Government Reservation Policy is strictly adhered.
- Admission of the Students are confirmed after the final one-one interview with Principal.
- Various strategies including brochure distribution, websites, newspaper, TV, FM Radio, Career guidance, Outreach program etc. are implemented for the admission.

#### 6.4 Welfare schemes for

Teaching	<ul style="list-style-type: none"> <li>• Loan through Staff Welfare Fund</li> <li>• Concession in Tuition Fee for Faculty undergoing Research in Our College</li> <li>• Increment on Completion of M. Phil., Ph. D. and SET/ NET</li> <li>• Special Leave on Significant Occasions.</li> <li>• Medical Leave</li> <li>• Yearly Staff Tour</li> <li>• Provident Fund</li> <li>• On Duty for attending Seminar / Conferences / Workshops</li> <li>• Monetary incentives for participation and presentation in Seminars, Conferences and Workshop.</li> </ul>
Teaching & Non teaching	<ul style="list-style-type: none"> <li>• PK Das Memorial Hospital – Medical check up</li> <li>• Concession in Tuition Fee for Wards of our Staff</li> <li>• Subsidized transport</li> <li>• Medical Leave</li> <li>• Group Insurance</li> <li>• Loan Facility</li> </ul>
Students	<ul style="list-style-type: none"> <li>• Nehru Vigyan Scholarship</li> <li>• Scholarship in Sports Quota</li> <li>• Endowment Awards</li> <li>• Poor &amp; Benevolent Fund</li> <li>• Free Transport</li> <li>• Group Insurance for Students and Parents</li> <li>• Recommendations for Scholarship from other agencies</li> <li>• Blood Bank</li> </ul>

6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Subject Experts from Other Colleges	Yes	Academic Council
Administrative	Yes	NGI Experts	Yes	Administrative Officer

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes  No

For PG Programmes Yes  No

6.9 What efforts are made by the University / Autonomous College for Examination Reforms?

The institution got Autonomous status during June 2017 and adopted the following methods:

- Double Valuation for PG Programmes
- Revaluation, Retotalling and providing Photocopy of Answer scripts
- Grievance Redressal Mechanism
- Examination Vigilance Committee
- Additional Credits for Online courses

6.10 What efforts are made by the University to promote autonomy in the affiliated / constituent colleges?

- University promotes autonomy by forwarding the proposal of the Colleges to UGC.
- The University nominates representatives to act as members in Boards of Studies, Academic Council, Result Passing Board, Finance Committee and Governing Body of Autonomous Colleges.
- As per the UGC regulations, meeting of each committee is held once in a semester through which the University monitors the functioning of the Autonomous College both in Academic and Administrative aspect.

6.11 Activities and support from the Alumni Association

- Registered Alumni Association
- Sharing of knowledge and guidance about the employability skills are given by the Alumni through Invited Talks/ guest lectures in each semester.
- Alumni are invited as Chief Guest and Special Guest for the major events of the College.
- Alumni actively participated as the Members in Board of Studies and IQAC and contributed for the updation of syllabus and promotional activities of the college.
- Providing support for admissions.
- Support for Placement.



#### 6.12 Activities and support from the Parent – Teacher Association

- PTA Meeting is conducted at the Departments level. The performances of the wards, initiatives taken by the departments and the queries of the parent were discussed.
- In addition, Executive Members Meeting is conducted as and when needed. Recommendations and Grievances if any are addressed.
- PTA Presidents and Executive members are invited for various events of the College which enables them to know the functioning of the College.

#### 6.13 Development programmes for support staff

- IQAC has organized a Skill Development Programme on “Computer Fundamentals and Basic Communication Skills” for the Non- Teaching Staff Members on 27.11.2017.
- Professional Development Programme by each department is organised to their supporting staff based on their specific domain during May 2018.
- Supporting Staff Members are encouraged to pursue higher studies.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- Certified with ISO 14001: 2004
- Paperless work
- Waste Management through Biogas
- Clean Campus Mission is active
- Vermicompost Bricks to cater the needs of our Organic Farming
- Rain water harvesting
- Solar Lights are in use
- LED lamps
- Planting of more saplings during special occasions.
- Awareness program during celebration of Earth Day, World Environment Day, World Population Day.

## Criterion – VII

### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Orientation on “Autonomy” was given to Members of Faculty.
- The College was conferred with fresh Autonomous status.
- National Workshop and FDP based on Curriculum Development and Outcome Based Education were organised to the Members of Faculty which motivated them to frame the syllabus implementing OBE. Need Based Curriculum is designed by incorporating Application oriented courses.
- Nehru Centre for Women Excellence was registered as a Trust with the objectives of providing Skill and Career Development Programmes, conducting awareness programme on health and hygiene, legal issues and gender sensitization to the women students and rural women.  
As a part of it, awareness programme on gender based issues, health awareness were organised to women students and Faculty. The Rural women were given training in Artificial Jewellery making in association with Canara Bank Rural Self Employment Training Institute, Coimbatore and mudra loan of Rs. 50,000/- was arranged to the 15 selected candidates granted by Syndicate Bank for starting their business.
- Start Ups - Faculty CEO was initiated and 8 companies are registered.
- Intellectual Property Rights Cell was inaugurated and a Seminar and Guest Lecture was organised to create awareness on Patent.
- National Seminar was organised by the Language Departments on 15.02.2018.
- Developing e-Contents for various courses were initiated.
- Faculty and Students were motivated to pursue online courses in NPTEL and Swayam. NPTEL certification was obtained by 39 students and 9 Faculty.
- Felicitation of Teachers qualified with Doctoral Degrees.
- Promoting Senior Faculty in various Administrative cadres.
- Google classroom was initiated for e-learning, online Assignment.
- Installed LED TV in Reception of the College as “Digital Notice Board” for displaying the activities, important notices and announcements of the college
- Installed Swayam Prabha DTH as a part of Digital Initiatives.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

S. No.	Plan of action	Action Taken Report
1.	New Programmes	B. A. English, B. Sc. Physics were started
2.	AISHE	Uploaded AISHE details during January 2018
3.	NIRF	Participated in India ranking 2018
4.	Academic Audit	Academic Audit was conducted for all departments from 01.03.2017 to 10.03.2017 by External Academic Members.
5.	EDC	EDC awareness camp was organised from 12.09.2017 to 14.09.2017 supported by DST-NIMAT Scheme
6.	Prapthi- Rank holders Felicitation	Prapthi- Rank holders Felicitation was held on 23.09.2017. Our Students have obtained Forty Nine Bharathiar University Ranks including Eight Gold Medals.
7.	IPR Cell Inauguration	Inaugurated Intellectual Property Rights Cell and has conducted the Seminar on "Role of Intellectual Property in International Context" on 25.10.2017.
8.	Curriculum Feedback	Curriculum Feedback was obtained and consolidated and action taken report was uploaded in the website
9.	Exit Questionnaire for Graduating students	Exit Questionnaire for Graduating students was collected, analysed and action taken
10.	NET Coaching	Coaching for NET Exam was planned and organised on 28.12.2017 and 29.12.2017
11.	Gender Sensitization and Women Empowerment	Awareness Programmes on Gender Sensitization and Women Empowerment were conducted
12.	National Workshop	Two Day National Workshop on "Designing Curriculum for Sustainable, Skill and Societal Development" was organized on 19.01.2018 and 20.01.2018.
13.	Online MOOC courses	Students and Faculty were motivated to pursue online MOOC courses. College serves as NPTEL Local Centre. 39 students and 9 Faculty got NPTEL courses certification
14.	Department Profiling and Ranking	Departments were Ranked based on Department Profiling. Based on the presentation, the Departments will be Ranked by IQAC. The Presentation for the Academic Year was conducted between 08.11.2017 to 10.11.2017 during Odd Semester and on 08.05.2018 and 19.05.2018 for the Even Semester.
15.	International Conference	Organized International Conference on 29.11.2017 and 30.11.2017 in Bangkok, Thailand.
16.	Online Feedback of Teachers	Feedback of Teachers were collected through Online from Students, analysed and action taken
17.	Regular meetings with Statutory	Academic Council on 29.08.2017 and 12.05.2018 Board of Studies on 05.08.2017 and 07.04.2018

	Bodies	Governing body on 06.11.2017 Finance Committee on 13.10.2017
18.	Academic Calendar	<i>Academic Calendar</i> and <i>Year Planner</i> are prepared well in advance and steps are taken to ensure effectual execution of the academic programmes.
19.	Placement Training	All II UG, III UG and II PG students were given Placement Training
20.	Placements	Placement cell and NCPIR coordinates for on campus and off campus recruitment of graduate students. A total of 539 students received 1155 placement offers from 32 various Organisations / Industries.
21.	Proposals for projects and seed money	Three major project proposals worth Rs.53,17,000/- were submitted to various funding agencies. The Management provides financial support to enhance research based on the project proposals submitted to them by the departments. One project was selected for funding.
22.	Extension Activities	All the Departments conduct extension activities every year involving students, which provide them concrete practical exposure, ignite and intensify the service mind and serving tendency. Extension activities of 23 in number were carried out encompassing 210 students and 30 members of Faculty.
23.	FDP	FDP was organized from 18.11.2017 to 24.11.2017 in the odd semester and from 25.04.2018 to 18.05.2018 in the even semester to inculcate various innovative teaching pedagogy to all Members of Faculty.
24.	Feedback on Nehru Amudhasurabi	Nehru Amudhasurabi Scheme - Free meal scheme - Providing three meals throughout the year to 30 needy people of nearby Village. Feedback was collected from the beneficiaries during May 2018, analysed and action was taken
25.	Health Club	Health Club promotes active lifestyles of all Members of Faculty. They attend Health Club weekly twice to workout with equipments in gymnasium and exercise machines.

7.3 Give two Best Practices of the Institution (*please see the format in the NAAC Self-study Manuals*)

- 1. Placement Training**
- 2. Entrepreneurship Development Cell & Production Units**

### **BEST PRACTICE – 1**

**Title of the Practice:** Placement Training

#### **Goal**

The objective of Placement Training is to provide students with knowledge, skill and aptitude, fulfilling the Manpower requirements of the Industry and choosing the career of their choice.

#### **The Context**

Our College has a separate Placement Cell - **Nehru Corporate Placement & Industrial Relation (NCP & IR)** which enhances the employability of the students by conducting specialized training. The training programs are aimed at enhancing the employability skill set of the student, in which every graduate must hone their Leadership, Communication, Time Management, Problem Solving and Interpersonal skills. NCP & IR operates year round to facilitate contacts between Industries and our Institution.

#### **The Practice**

The schedule for the Placement Training is preplanned and it is being offered to all the Students during their II, III, IV and V Semesters. The training schedule is circulated in advance and made a part of the time table for the students to attend the training without fail. The programs offered to Graduates and Post Graduates are continuously monitored and revised to incorporate latest methodologies, technologies, theories and practices.

The sessions are designed to be more participative centric in which the students get to explore, engage, and evaluate their learning style. The trainer would act as a facilitator, coach or mentor depending on the requirement, so that the objective of each session is achieved. The trainers have all the necessary components of effective assessment on the student's ability to acquire and assimilate the concept. Any minor short comings of the sessions would be recorded by the trainers to get it implemented across other classes as sharing of best practices.

Similarly, year-on-year all changes would be complied to develop a new syllabus version keeping in mind the relevance of industry readiness so that the students are benefitted. The Students are assessed through Aptitude, Listening test, Verbal Ability, Group Discussion, Presentation Skills and Mock Interview and feedback is given to them to improve.

#### **Limitations**

To sharpen the Communication Skill among the students is challenging in some case as their linguistics inference differ with the medium of study. Special care is taken for those students who stumble in these areas.

#### **Evidence of Success**

A total of 1155 Placement offers were received by our students. Out of 760 Job Aspirants, 539 (71%) students were placed in 42 different companies. Placement Record of recent past is the Evidence of Success with highest salary of Rs. 4, 80, 000/- per annum. Our College scrutinizes the quality output and ensures the employability of each student passing out from the Institution. Our Alumni are designated in different high portfolios across India and abroad.

## **BEST PRACTICE – 2**

**Title of the Practice:** [Entrepreneurship Development Cell & Production Units](#)

### **Goal**

The goal of “Entrepreneurship Development Cell (EDC) & Production Units” is to evoke interest in the minds of self motivated students toward venture floating. The activities of “Entrepreneurship Development Cell (EDC)” and Production Units directs in generating curiosity and disseminating information to those who have an innate desire to become entrepreneurs.

### **The Context**

Entrepreneurship Development Cell of NASC was conceived to be a centre of those self motivated students who think they can / will contribute to the nation-building by starting their own ventures at some stage in their life. The production units in our college provide the knowledge to the students, enhance the skill through hands-on experience in research - trouble shooting, production, marketing and mould them into entrepreneurs.

### **The Practice**

A grant of Rs 50,000 was received from ENTREPRENEURSHIP DEVELOPMENT INSTITUTE OF INDIA, Gujarat, India, under the scheme of DST-NIMAT 2017-2018 by Entrepreneurship Development Cell of our college. Under the above scheme, Entrepreneurship Awareness Camp was conducted from 12.09.2017 to 14.09.2017 in which 120 students participated. Our College has 11 Production Units to train the students to earn while learn. This gives confidence among the students and it's a shortcut to reach the target as a young entrepreneur.

The Students get familiar in production, marketing and sales. Before graduation they get a clear idea to start a small scale business. The institution paves way in blending large number of trained manpower through production units which fulfil the need of the industry.

**Production Units in** Microbiology, Biotechnology, Biochemistry, Catering Science and Hotel Management, Costume Design and Fashion, Visual Communication & Electronics and Communication Systems acclaim more than 15 products. The production units help the students to gain experiential learning.

The Students are involved in production at different units to produce Herbal Hair Oil, Lip Balm, Cough Powder, Mushroom, Mushroom cookies, Vermi Compost, Herbal Anti Dandruff Oil, Photography, Garment Designing, Food Products and Non contact IR Thermometer, to nurture and transform them into life-long learners, researchers and innovators. The Profits earned through the production units are shared among the Students, Members of Staff and Management

in the ratio 30:30:40. Production Units play an important role in providing hands – on training to the students and to earn while learn.

### Limitations

To instil the spirit of Entrepreneurial Skill among the students is challenging as inculcating it into practice would happen through gradual process. The students found it difficult to take hand-in-hand with their academic activities and entrepreneurial skill. It was dealt with the provision of special support.

### Evidence of Success

“Entrepreneurship Development Cell (EDC)” will be governed by students who have the ability to manage resources and events under the guidance of coordinator. Students’ participation is the core to this club’s activity, whereby we can nurture entrepreneurial abilities of individual students. Production units generated a total amount of Rs. 2,40,626/-. Production units help the students to implement their research & innovative skills and become entrepreneurs. Independent Learning is made easier through Production Unit. The College evaluates the products in Production Units to streamline their research attitude and develop their entrepreneurial skills. It also encourages the tempo of innovation and research aptitude of the students.

#### 7.4 Contribution to environmental awareness / protection

- Herbal Garden is maintained in the campus.
- Organic Farming is done near hostel kitchen, to enhance the soil fertility evading fertilizers & pesticides.
- Mission Clean City in Government Hospitals, Railway Stations and District Collectorate, Coimbatore.
- Mission clean campus is carried out by students fortnightly in college.
- Exhibition cum Awareness Programme on “ Drug Abuse and Illicit Trafficking” was organized on International Day against Drug Abuse and Illicit Trafficking Day in Coimbatore Railway Station on 26.06.2017
- World Population Day Rally was organized in T.M. Palayam village to create awareness about causes and effects of over population and how over population affects our country development. Around 500 people were the beneficiaries.
- NSS invited various school students of Coimbatore to our college campus and distributed Saplings to the school students on 07.10.2017.
- Dengue Awareness Camp was organised to educate sanitation practices in and around the nearby villages.

7.5 Whether environmental audit was conducted?

Yes  No

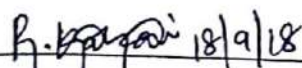
7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

<b>SWOC Analysis</b>
<b>Strength</b>
<ul style="list-style-type: none"><li>• Supportive Management and Proactive Administration</li><li>• Semester wise FDP and Refreshers Programmes</li><li>• State of the art Infrastructure</li><li>• Nehru Corporate Placement &amp; Industrial Relation (NCP &amp; IR) for Training and Placement.</li><li>• Nehru Centre for Women Excellence</li><li>• Value Added Programmes for all Students through Industry tie up.</li></ul>
<b>Weakness</b>
<ul style="list-style-type: none"><li>• Declining demand for certain Programmes.</li><li>• Staff Retention</li></ul>
<b>Opportunities</b>
<ul style="list-style-type: none"><li>• Implementation of OBE</li><li>• Initiating Centres for Human Excellence, Capacity Building and Career Development</li><li>• Linkage and Collaboration with other Institutions</li><li>• Staff and Student exchange programmes</li><li>• Staff and students pursuing MOOC</li><li>• Establishing Schools with Interdisciplinary Programmes.</li></ul>
<b>Challenges</b>
<ul style="list-style-type: none"><li>• Inter – disciplinary and Multi – disciplinary Academic Programmes.</li></ul>

**8. Plans of institution for next year**

- Organizing an International Conference in Bali, Indonesia.
- Creating Centre for Capacity Building, Centre for Human Excellence and Career Development Centre.
- Mandatory Online course for Staff and Students.
- Submission of Reaccreditation Report for NAAC - III Cycle.
- Curriculum based on Outcome Based Education.
- Orientation to students willing to pursue certification / training abroad.

Name: R. Kavithamani

  
Signature of the Coordinator, IQAC



Name : Dr. B. Anirudhan

  
Signature of the Principal, IQAC  
Nehru Arts and Science College  
Nehru Gardens, Thirumala  
Coimbatore - 641 105



**NEHRU ARTS AND SCIENCE COLLEGE  
(Autonomous)**

**INTERNAL QUALITY ASSURANCE CELL  
YEAR PLANNER (2017 – 2018)**

S. No.	Date	Name of the Programme	Time
1.	04.07.2017 – 05.07.2017	Innovative Students Project Presentation	2.00 pm – 4.00 pm
2.	10.08.2017	Submission of AQAR 2016-17	-
3.	28.08.2017	Submission of Workshop Proposal to NAAC	-
4.	13.09.2017 – 14.09.2017	Online Teachers Feedback from Students	-
5.	23.09.2017	“PRAPTHI – 2017” University Rank Holders Felicitation	11.00 am- 12.30 pm
6.	21.10.2017	Staff Expertise	3.00 pm – 4.00 pm
7.	25.10.2017	IPR Cell Inauguration and Seminar on " International Trade and Intellectual Property Rights"	2.00 pm – 4.00 pm
8.	27.10.2017	IQAC Meeting	10.00 a.m – 11.00 a.m
9.	28.10.2017	“Communication Skill Development Programme” for Non-Teaching staff	10.00 am – 12.00 noon
10.	01.11.2017 – 06.11.2017	File Verification	1.30 pm – 3.00 pm
11.	07.11.2017	Staff Expertise	3.00 pm – 4.00 pm
12.	08.11.2017	Department Profiling Presentation – PPT presentation	10.00 am- 3.00 pm
13.	20.11.2017 to 24.11.2017	Five Day FDP	10.00 am- 4.00 pm
14.	28.11.2017 - 29.11.2017	3 <sup>rd</sup> International Conference ICIRISH 2017 in Bangkok, Thailand	10.00 am- 4.00 pm
15.	06.12.2017 onwards	Clean Campus	3.00 pm- 4.00 pm
16.	15.12.2017	Best Faculty Award, 2017	10.00 am- 1.00 pm
17.	30.12.2017	Staff Expertise	3.00 pm – 4.00 pm
18.	03.01.2018 – 05.01.2018	Feedback on Canteen, Hostel , Transport facilities	-
19.	06.01.2018	Awareness on “Human Excellence and Self-actualization”	3.00 pm – 4.00 pm
20.	08.01.2018	Bharathiar University Annual Report Submission	-
21.	19.01.2018 – 20.01.2018	NAAC Workshop	10.00 am- 4.00 pm
22.	22.01.2018 -	Feedback on Nehru Amudhasurabi beneficiaries	-
23.	03.02.2018	Staff Expertise	3.00 pm – 4.00 pm
24.	07.02.2018- 09.02.2018	External Academic Audit Internal Academic Audit	-
25.	07.02.2018	Nehru Dream Home	10.00 am
26.	19.02.2018 – 21.02.2018	Online Teachers Feedback from Students	-

S. No.	Date	Name of the Programme	Time
27.	26.02.2018 to 28.02.2018	Exit Feedback	-
28.	02.04.2018	External Administrative Audit Internal Administrative Audit	-
29.	02.04.2018 – 06.04.2018	File Verification	1.30 pm – 3.00 pm
30.	07.04.2018	Department Profiling Presentation – PPT presentation	10.00 am- 3.00 pm
31.	19.04.2018	NGI Data Consolidation	-
32.	20.04.2018	Staff Performance appraisal Consolidation	-
33.	28.05.2018 to 01.06.2018	Five Day FDP	10.00 am- 4.00 pm

*R. Prasad*  
 IQAC CO-ORDINATOR  
 28/6/17

*[Signature]*  
 PRINCIPAL  
 28/6/17

Academic Year Planner of the College

NEHRU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

RE-ACCREDITED WITH 'A'- GRADE BY NAAC

ISO 9001 : 2008 & 14001 : 2004 CERTIFIED, RECOGNISED BY UGC AND AFFILIATED TO BHARATHIAR UNIVERSITY

"Nehru Gardens", Thirumalayampalayam, Coimbatore - 641 105.



ACADEMIC YEAR PLANNER (2017 - 2018)

Course Offered	Key Dates	June	July	August	September	October	November	December	January	February	March	April	May
U.S. History	Monday								1	2			
U.S. Geography	Tuesday								3	4			
U.S. Literature	Wednesday								5	6			
U.S. History & Geography	Thursday								7	8			
U.S. Literature	Friday								9	10			
U.S. History & Geography	Saturday								11	12			
U.S. Literature	Sunday								13	14			
U.S. History & Geography	Monday								15	16			
U.S. Literature	Tuesday								17	18			
U.S. History & Geography	Wednesday								19	20			
U.S. Literature	Thursday								21	22			
U.S. History & Geography	Friday								23	24			
U.S. Literature	Saturday								25	26			
U.S. History & Geography	Sunday								27	28			
U.S. Literature	Monday								29	30			
U.S. History & Geography	Tuesday								31				

**Quality Policy :**  
 We aim at transforming our students as Knowledgeable Individuals, Skilled Professionals and Well Behaved Human Beings to live as Worthy Citizens to work for the well-being of the society and strive towards building a better India with true spirit of culture, patriotism, and nationality, to create international brotherhood and global harmony through value based and man-making education.

**NEHRU ARTS AND SCIENCE COLLEGE ( Autonomous)**

**Consolidated Alumni Feedback  
SAMAGAMAM 2018 ( 25.02.18)**

S.No	Particulars	MSW (7)	Cshm (15)	BCA (27)	Com. (45)	Bio. (30)	CDF (8)	Viscom (16)	Micro (22)	BBA (19)	IT/CT (30)	CS (24)	Total (243)-Out of 5
1	Infrastructure and Lab Facilities	4.6	4.7	4.4	4.2	4.0	3.9	3.9	4.0	4.7	4.6	3.3	4.2
2	Training and Placement	4.6	4.5	4.4	4.0	4.1	4.0	3.8	3.8	4.8	4.6	3.2	4.2
3	Computer and Internet Facilities	4.3	4.3	4.5	4.1	3.4	3.6	3.7	3.4	4.7	4.3	3.3	4.0
4	Sports and Extra Curricular Activities	4.4	4.3	4.6	3.9	3.4	3.8	3.8	3.6	4.7	4.4	3.0	4.0
5	Library	4.6	4.7	4.6	4.2	3.7	4.4	3.9	4.3	4.8	4.6	3.5	4.3
6	Transport Facilities	4.4	4.8	4.6	4.3	4.0	4.1	3.9	4.0	4.7	4.4	3.4	4.2
7	Canteen Facilities	4.4	4.5	4.6	4	3.6	3.9	3.7	3.9	4.8	4.4	3.4	4.1
8	Hostel Facilities	4.6	4.1	4.6	3.9	3.8	3.9	3.7	3.0	4.7	4.6	3.3	4.0
9	Faculty Contribution to students	4.7	3.9	4.6	4.2	4.0	4.3	3.9	4.2	4.8	4.7	3.5	4.3
10	Overall rating of the College	4.3	4.9	4.7	4.1	3.8	4.1	3.8	4.0	4.8	4.3	3.5	4.2
11	Alumni Association / Network of Old Friends	4.1	4.7	4.6	4.2	3.8	4.0	3.9	4.2	4.7	4.1	3.3	4.2
12	Caliber of students passing out of this college	4.1	4.7	4.1	4.1	3.6	3.9	3.9	3.8	4.8	4.1	3.3	4.0
13	Rate the courses which are skills related suiting to the industry included into the program	4.1	4.5	4	4	3.5	3.8	4.0	3.7	4.8	4.1	3.1	4.0
14	Rate the learning experience in terms of their relevance to the real life application	4.4	4.7	4.1	4.1	3.7	4.0	3.8	3.7	4.8	4.4	3.1	4.1
15	Rate the Courses that you have learnt in relation to your current job.	4.4	4.7	4	4.1	3.7	3.4	3.8	3.8	4.8	4.4	3.3	4.0
Overall score		4.4	4.5	4.4	4.1	3.7	3.9	3.8	3.8	4.8	4.4	3.3	<b>4.1</b>

Grade : 0.1-1=Poor, 1.1-2.0=Average, 2.1-3.0=Good, 3.1-4.0=Very Good, 4.1-5.0=Excellent

Overall Feedback: The overall Alumni Feedback is **Excellent**.

S. No.	Particulars	Yes	No	Neither Yes/No
I	Motivational Session for their Juniors	101	127	15
II	Grievances properly handled at the Department / College	191	34	19

**Most Memorable Moment in the College**

1	Every minute in our college
2	Good friends
3	Fantabulous and Festember
4	Fine arts and Intercollegiate meet
5	While receiving Best Outgoing Students
6	Holy celebration and Lovers day celebration
7	Events conducted by departments

**Suggestion for new course to be incorporated in the syllabus**

1	Income Tax ( Commerce)
2	Nutrition ( Biotechnology)
3	Food Technology ( Biotechnology)
4	Zoology ( Biotechnology)
5	Botany ( Biotechnology)
6	Visual Merchandising ( CDF)
7	Retail Management ( CDF)
8	Fashion Management ( CDF)

**Other Suggestions**

1	Issue the old uniform
2	Motivational Classes to be conducted
3	Inviting Alumni in all occasion

Alumni Coordinator



Principal

**PRINCIPAL,**  
Nehru Arts and Science College,  
Nehru Gardens,  
Tatramalayampalayam,  
Coimbatore - 641 101.



**NEHRU ARTS AND SCIENCE COLLEGE**  
(Autonomous)  
(Reaccredited with "A" Grade by NAAC, ISO 9001: 2008 & 14001: 2004 Certified  
Recognized by UGC with 2(D) & 12(B) and Affiliated to Bharathiar University)  
Nehru Gardens, Thirumalayampalayas, Coimbatore - 641 005, Tamil Nadu.



**Analysis of Feedback for Parents Teacher Association Meet – 2018**

**Total Number of Parents Attended: 97**

S. No.	Criteria	Excellent	V. Good	Good	Average	Below Average
1.	Academic Progression of the ward	13	29	25	28	2
2.	Communication from the Department	32	25	34	6	-
3.	Support Service of the Institution	24	38	30	5	-
4.	Overall development of the ward	26	31	24	16	-
5.	Response of the college for the Suggestions & Grievances given by the Parents	24	33	34	6	-

Convener

Principal

31 AUG 2018



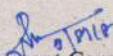
NEHRU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)

REACCREDITED WITH "A" GRADE BY NAAC  
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RECOGNIZED BY UGC WITH 2(F) & 12(B) AND AFFILIATED TO BHARATHIAR UNIVERSITY  
Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105, Tamil Nadu.

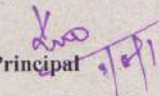
Analysis of Employers Feedback

Academic year 2017-18

Criteria Rating Scale	Quality of Work	Job Knowledge	Attitude	Attendance and Punctuality	Dependability and Team work
Excellent	60	58	61	60	81
V.Good	25	20	9	13	9
Good	5	12	10	17	5
Average	10	8	15	5	5
Below Average	-	2	5	5	-

  
Placement Convener  
(R. A. Ayyappa Rajan)



  
Principal

**Nehru Arts and Science College**  
(Autonomous)  
Exit Feedback 2017 - 2018

Criteria/ Department Names	What do you plan to do after the completion of the program?				Experiences in the Department				Personality Change during the period of study				Expectations fulfilled during the period of study				Service of Library & System				Social Atmosphere of the College								
	Job	Business	Higher Studies	Others	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average
M. Com (33)	25	4	3	1	3	8	12	6	4	9	7	10	6	1	4	8	12	6	3	6	6	10	7	4	8	7	11	4	3
M. Sc. CS (31)	26	2	2	1	9	14	6	2	0	6	17	7	1	0	9	14	6	2	0	7	13	7	4	0	8	13	10	0	0
M. Sc. ECS (11)	10	1	0	0	0	2	7	2	0	0	3	6	2	0	2	7	2	0	7	3	0	0	1	2	5	2	2	0	
M. Sc. Micro (48)	38	2	5	3	9	10	19	8	2	4	10	25	9	0	9	10	19	8	2	15	12	18	2	1	11	11	17	4	5
M.Sc. Bio (39)	27	3	6	3	0	3	5	15	16	1	4	5	13	16	0	3	6	11	19	2	17	9	4	7	2	0	7	14	16
M. Sc. Viscom (7)	3	3	0	1	4	2	1	0	0	2	3	2	0	0	4	1	2	0	0	2	2	1	1	1	5	1	1	0	0
MSW (20)	18	2	0	0	13	4	3	0	0	9	7	4	0	0	13	4	3	0	0	4	5	8	1	2	7	6	5	1	1
B. Com. CA (91)	44	4	33	10	12	29	29	13	8	11	27	32	14	7	12	24	33	14	8	16	22	25	19	9	19	25	25	13	9
B. Com. PA (41)	10	7	17	7	1	3	33	1	3	2	15	21	2	1	1	3	33	1	3	1	12	22	2	4	4	10	22	2	3
B. Com. IT (13)	6	0	7	0	1	7	5	0	0	1	4	7	1	0	1	7	5	0	0	2	3	7	1	0	1	5	5	2	0
B. Sc. Biotech (29)	25	4	3	1	3	8	12	6	4	9	7	10	6	1	4	8	12	6	3	6	6	10	7	4	8	7	11	4	3
B. Sc. CDF (42)	26	2	2	1	9	14	6	2	0	6	17	7	1	0	9	14	6	2	0	7	13	7	4	0	8	13	10	0	0
B. Sc. CS (41)	10	1	0	0	0	2	7	2	0	0	3	6	2	0	0	2	7	2	0	7	3	0	0	1	2	5	2	2	0
B. Sc. Catering (25)	38	2	5	3	9	10	19	8	2	4	10	25	9	0	9	10	19	8	2	15	12	18	2	1	11	11	17	4	5
B. Sc. CT (24)	27	3	6	3	0	3	5	15	16	1	4	5	13	16	0	3	6	11	19	2	17	9	4	7	2	0	7	14	16
B. Sc. ECS (37)	3	3	0	1	4	2	1	0	0	2	3	2	0	0	4	1	2	0	0	2	2	1	1	1	5	1	1	0	0
B. Sc. IT (18)	18	2	0	0	13	4	3	0	0	9	7	4	0	0	13	4	3	0	0	4	5	8	1	2	7	6	5	1	1

Criteria/ Department Names	What do you plan to do after the completion of the program?				Experiences in the Department				Personality Change during the period of study				Expectations fulfilled during the period of study				Service of Library & System				Social Atmosphere of the College								
	Job	Business	Higher Studies	Others	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average
B. Sc. Micro (27)	8	1	17	1	7	15	4	1	0	3	17	7	0	0	7	15	4	1	0	8	11	6	1	1	7	14	4	2	0
B. Sc. Micro nano (17)	8	0	8	1	3	8	4	2	0	5	5	6	0	1	3	8	4	2	0	5	6	2	2	2	5	6	3	1	2
BBA CA (41)	12	5	17	7	7	24	7	2	1	4	21	12	4	0	7	24	7	2	1	10	20	8	3	0	12	23	5	0	1
BBA IB (51)	9	3	37	2	8	12	18	12	1	5	14	21	8	3	8	12	18	12	1	5	14	15	13	4	9	14	16	4	8
BBA RM (9)	3	1	3	2	2	3	4	0	0	2	6	1	0	2	3	4	0	0	0	4	5	0	0	1	2	6	0	0	
B. C. A (82)	34	6	37	5	22	30	21	7	2	19	28	24	9	2	22	30	21	7	2	18	22	29	11	2	29	29	20	2	2
B.Sc. Viscom (30)	18	1	10	1	1	3	16	6	4	1	10	9	6	4	0	1	6	10	13	0	2	9	9	10	2	9	6	6	7
<b>Total (807)</b>	<b>413</b>	<b>58</b>	<b>278</b>	<b>58</b>	<b>171</b>	<b>251</b>	<b>246</b>	<b>89</b>	<b>50</b>	<b>136</b>	<b>286</b>	<b>255</b>	<b>87</b>	<b>43</b>	<b>171</b>	<b>243</b>	<b>242</b>	<b>90</b>	<b>61</b>	<b>160</b>	<b>251</b>	<b>239</b>	<b>97</b>	<b>60</b>	<b>202</b>	<b>265</b>	<b>209</b>	<b>68</b>	<b>63</b>
<b>Percentage</b>	<b>51</b>	<b>7</b>	<b>34</b>	<b>7</b>	<b>21</b>	<b>31</b>	<b>30</b>	<b>11</b>	<b>6</b>	<b>17</b>	<b>35</b>	<b>32</b>	<b>11</b>	<b>5</b>	<b>21</b>	<b>30</b>	<b>30</b>	<b>11</b>	<b>8</b>	<b>20</b>	<b>31</b>	<b>30</b>	<b>12</b>	<b>7</b>	<b>25</b>	<b>33</b>	<b>26</b>	<b>8</b>	<b>8</b>

Criteria	Add - On Courses Offered					Placement Training					Service of NCP&IR					Transport Facilities					Willing to have rapport with the Department even after course completion.		The advice received from Mentor / Staff Members was helpful and timely.	
	Department Names	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Yes	No	Yes
M. Com (33)	3	4	14	6	6	4	6	14	5	4	7	5	15	4	2	11	6	12	3	1	19	14	25	8
M. Se. CS (31)	4	11	11	3	2	5	13	8	3	2	6	11	7	4	3	10	13	5	2	1	24	7	30	1
M. Se. ECS (11)	0	2	1	1	7	0	2	2	0	7	1	1	2	2	5	2	4	4	1	0	4	7	5	6
M. Se. Micro (48)	4	13	15	5	11	13	9	17	2	7	14	13	12	4	5	22	14	6	2	4	26	22	38	10
M.Sc. Bio (39)	1	6	7	10	15	1	2	12	8	16	2	3	14	7	13	7	19	8	3	2	15	24	23	16
M. Se. Viscom (7)	3	2	1	1	0	3	1	2	0	1	2	2	1	0	2	1	3	1	0	2	5	2	7	0
MSW (20)	14	2	3	1	0	3	9	6	1	1	5	5	8	1	1	9	6	5	0	0	18	2	19	1
B. Com. CA (91)	13	16	28	21	13	18	33	20	14	6	20	26	26	12	7	18	39	13	8	13	56	35	76	15
B. Com. PA (41)	2	13	14	8	4	6	18	14	2	1	6	20	12	2	1	10	13	12	1	5	36	5	38	3
B. Com. IT (13)	2	3	4	2	2	2	8	3	0	0	2	7	4	0	0	2	6	4	1	0	6	7	12	1
B. Sc. Biotech (29)	3	4	14	6	6	4	6	14	5	4	7	5	15	4	2	11	6	12	3	1	19	14	25	8
B. Sc. CDF (42)	4	11	11	3	2	5	13	8	3	2	6	11	7	4	3	10	13	5	2	1	24	7	30	1
B. Sc. CS (41)	2	1	1	7	0	2	2	2	0	7	1	1	2	2	5	2	4	4	1	0	4	7	5	6
B. Sc. Catering (25)	4	13	15	5	11	13	9	17	2	7	14	13	12	4	5	22	14	6	2	4	26	22	38	10
B. Sc. CT (24)	1	6	7	10	15	1	2	12	8	16	2	3	14	7	13	7	19	8	3	2	15	24	23	16
B. Sc. ECS (37)	3	2	1	1	0	3	1	2	0	1	2	2	1	0	2	1	3	1	0	2	5	2	7	0
B. Sc. IT (18)	14	2	3	1	0	3	9	6	1	1	5	5	8	1	1	9	6	5	0	0	18	2	19	1

Criteria	Add - on courses offered					Placement Training					Service of NCP&IR					Transport Facilities					Willing to have rapport with the Department even after course completion.		The advice received from Mentor / Staff Members was helpful and timely.	
Department Names	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Excellent	Very Good	Good	Average	Below Average	Yes	No	Yes	No
B. Sc. Micro (27)	7	16	5	0	1	2	14	9	2	2	4	14	6	4	1	7	12	7	2	1	22	7	18	11
B. Sc. Micro nano (17)	14	13	9	2	4	16	11	9	2	4	17	8	10	5	2	19	12	9	1	1	29	13	34	8
BBA CA (41)	7	8	8	15	3	9	13	14	5		8	16	15	2	0	16	15	8	2	0	32	9	39	2
BBA IB (51)	7	8	4	5	1	10	4	6	4	1	8	5	7	2	3	11	9	3	0	2	22	3	21	4
BBA RM (9)	7	10	5	2	0	12	9	3	0	0	9	9	5	1	0	12	8	3	1	0	19	5	22	2
B C A (82)	11	12	8	3	3	11	15	6	3	2	11	16	5	4	2	16	11	4	4	2	25	12	28	9
B.Sc. Viscom (30)	8	6	2	2	0	7	9	0	1	1	5	10	1	1	2	7	4	2	3	2	15	3	17	1
<b>Total (807)</b>	<b>149</b>	<b>225</b>	<b>210</b>	<b>121</b>	<b>102</b>	<b>183</b>	<b>261</b>	<b>207</b>	<b>81</b>	<b>74</b>	<b>192</b>	<b>256</b>	<b>212</b>	<b>72</b>	<b>77</b>	<b>253</b>	<b>275</b>	<b>169</b>	<b>55</b>	<b>55</b>	<b>542</b>	<b>265</b>	<b>671</b>	<b>136</b>
<b>Percentage</b>	<b>18</b>	<b>28</b>	<b>26</b>	<b>15</b>	<b>13</b>	<b>23</b>	<b>32</b>	<b>26</b>	<b>10</b>	<b>9</b>	<b>24</b>	<b>32</b>	<b>26</b>	<b>9</b>	<b>10</b>	<b>31</b>	<b>34</b>	<b>21</b>	<b>7</b>	<b>7</b>	<b>67</b>	<b>33</b>	<b>83</b>	<b>17</b>



Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
M. Com	Corporate accounting, Taxes, Finance, GST, Visual Basic, Business Law, Entrepreneurship Development, Quantitative Techniques, Current affairs, Practical Knowledge, Spoken English	Very Good, Excellent	<ul style="list-style-type: none"> <li>• Every new days are special</li> <li>• Industrial visit</li> <li>• Celebration / college day program</li> <li>• Sports</li> <li>• Onam</li> <li>• First sem and Christmas celebration</li> </ul>	<ul style="list-style-type: none"> <li>• Reduce restrictions on dressing</li> </ul>
M. Sc. CS	Android, Java, Linux, Advanced Operating System, Python, C++, Advanced java, Computer language related subjects, More knowledge about current affairs	<ul style="list-style-type: none"> <li>• Every staffs in the department motivate students for their studies and extracurricular activities. Provides a better environment for acquiring knowledge.</li> <li>• Very helpful for all staff in department and good experience</li> <li>• Good and friendly</li> <li>• Most valuable course</li> <li>• Very supportive</li> </ul>	<ul style="list-style-type: none"> <li>• Fantabulous</li> <li>• Festember</li> <li>• Phoenix</li> <li>• Cultural fests</li> </ul>	No suggestion
M. Se. ECS	Radar engineering, Optical fiber, automation, satellite communication, Nanotechnology, Nuclear physics, Integrated circuit, Some more computer languages.	<ul style="list-style-type: none"> <li>• Mainly the department wise there will be no understanding between student and a teacher. And also we are PG students just like they see as a kids from day care. So kindly in the next academic year please take a good action for this. So that the coming new batch get's a good environment from the staffs.</li> <li>• Good infrastructure</li> <li>• But low quality of teaching and teachers</li> </ul>	Being a part for the back drop for all the function. Which allow us to stay back there for the whole night and to be a part of every event which my college organized.	<ul style="list-style-type: none"> <li>• For college none. But for department need to improve more.</li> <li>• There are many quotes all around. The department please add more quotes for the mentors also. So that they also want to develop an attachment between what a student and teacher is.</li> <li>• Time management of staff members is not at all good</li> <li>• Need of Good faculties</li> <li>• Department activities want to improve</li> </ul>

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
M. Sc. Micro	Pharmacology, Haccp, Chemistry, Human Anatomy and Physiology, Cancer Biology, Microbial Immunology, Ecology, Nanotechnology, Physiology, Aptitude Classes Include In Static Classes, Bio Instrumentation, Virology Practical, Zoology, Ethics and Moral Values, Aero Microbiology	<ul style="list-style-type: none"> <li>• Overall the experience was good but not completely satisfied. There are many areas to be improved. Hoping improvement in the future.</li> <li>• Staffs are friendly and supportive. But the practical's r too pathetic. No lab facilities available. Really fed up.</li> <li>• Great experience. Highly Qualified staff members and Proper guidance at right time</li> <li>• Try To Improve A Healthy Student Teacher Relationship.</li> </ul>	<ul style="list-style-type: none"> <li>• Vacations</li> <li>• When I was awarded best outgoing student for UG</li> <li>• Inspirational words during morning assembly</li> </ul>	<ul style="list-style-type: none"> <li>• Friendly attitude to students without partiality.</li> <li>• Good study environment needed</li> <li>• Don't make use of students unnecessary for filling chairs in program halls</li> <li>• Seminars should made as routine practise</li> <li>• Need more systematic way for teacher student interaction.</li> <li>• Improve lab facility</li> <li>• Strict action against use of alcohol in the campus and in bus.</li> <li>• Support of Staff Members</li> <li>• Need sophisticated instruments for our research</li> <li>• More lab facility required</li> </ul>

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
M.Sc. Bio	<ul style="list-style-type: none"> <li>• Food technology</li> <li>• Pharmacology</li> <li>• Medical microbiology</li> <li>• Pharmaceuticals</li> <li>• Zoology, Maths</li> <li>• Research</li> <li>• Recombinant DNA technology</li> <li>• Bioinformatics</li> <li>• Genetics</li> <li>• Medical coding</li> <li>• Chemistry</li> </ul>	<ul style="list-style-type: none"> <li>• Good</li> <li>• Worse experience...Experienced nothing other than partiality treatment from staffs...nothing improved...</li> <li>• Frankly speaking I had a worst experience here.</li> <li>• Well experienced</li> <li>• Average</li> <li>• Nothing worth mentioned</li> <li>• Nothing special</li> <li>• Very worse please check out the activity of staff they are very worse</li> <li>• Honestly the experience was horrible. Learned things, both how to be and how not to be. The politics of the department is very horrible. Expect the recruitment of the staffs more responsibly because they are responsible for moulding true citizens.</li> <li>• Very poor experience</li> <li>• Poor lab facilities, maintenance and less number of lab assistant</li> <li>• Disciplined and punctual</li> <li>• Department library is required with sufficient references.</li> <li>• Please improve placement and department facilities (lab equipment etc), improve communication or relation between student and teachers, improve Cash counter facilities, to provide free taking area in the Campos.</li> </ul>	<ul style="list-style-type: none"> <li>• Waiting for fee payment</li> <li>• Unnecessary fee bills</li> <li>• Really enjoyed the moments of fees payment...soo memorable</li> <li>• Fantabulous</li> <li>• Friendly atmosphere</li> <li>• Friends</li> <li>• College day</li> <li>• Onam</li> <li>• Festember &amp; Fantabulous</li> </ul>	<ul style="list-style-type: none"> <li>• No more suggestions</li> <li>• Kindly give students good practical knowledge which is very important.</li> <li>• I know you will never mind anyway</li> <li>• We needed more practical knowledge</li> <li>• Please check out the dominance of the staff senior staff are so worse and misusing their power please check out their ego I suffered a lot</li> <li>• Increase the number of staffs in cash counter</li> <li>• Suggested to increase the no. of non teaching staffs (administrative office).</li> <li>• Make sure all instruments are working in respective departments.</li> <li>• Should inform the fee details at least before a week.</li> <li>• Suggest providing one desktop system in each department with net connection which is accessible to every Students.</li> <li>• Should avoid the policy of get signed from principal and respective staffs for very small reasons.</li> <li>• Suggest to provide permission to wear non uniform during project if needed.</li> <li>• Celebration fee and related fee can be reduced to a lower amount.</li> <li>• Make sure sufficient security persons were there in College</li> <li>• Include good companies for placement.</li> </ul>

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Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
M. Sc. Viscom	<ul style="list-style-type: none"> <li>• Direction</li> <li>• Communication</li> <li>• Mass Communication</li> <li>• Film</li> <li>• Audiography</li> <li>• Video Editing</li> </ul>	<ul style="list-style-type: none"> <li>• Feeling Good</li> <li>• Good</li> <li>• Excellent</li> </ul>	<ul style="list-style-type: none"> <li>• Department Function</li> <li>• Festember</li> <li>• Kaolin</li> </ul>	No suggestion
MSW	Community development, Social Welfare Administration, M. Phil, Msw with HR, Foundation of psychiatry 1, Foundation of psychiatry 2, Hospital administration and Counseling and Guidance.	<ul style="list-style-type: none"> <li>• Got Excellent experience from 2016-2018 MSW batch and best faculties for teaching and also enjoyment</li> <li>• It was very nice experience 2 years v were good family and all the facilities where support and motivated us...</li> <li>• I have good experience about our department which is very active with energetic faculty and friends.</li> <li>• Nice experience... I got more knowledge, not only in education purpose... as well as to develop my career.. My friends and my department give me more golden memories... Thank you so much for my friends and teachers to shape me as a good person with lot of confidence..</li> <li>• Improve my confidence</li> </ul>	<ul style="list-style-type: none"> <li>• Our rural camp</li> <li>• International symposium day</li> <li>• Each and every moment are memorable... Especially when our department conducts any rally or awareness program... Nehru is a beautiful garden/ tree where lots and lots of birds (friends) stay for a while and choose a bright full path. Gonna miss my friends and faculties</li> </ul>	<ul style="list-style-type: none"> <li>• Should be strict among degree students during exams.</li> <li>• Be friendly with students</li> <li>• The timings should be followed by teachers during exam especially the answer sheets and question paper should be given at right time</li> <li>• Provide more facilities</li> <li>• Should have more friendly relationship between students and faculty, avoid unnecessary fees such as breakage fee and fines.</li> <li>• Give freedom in campus</li> <li>• It is useful for upcoming MSW students, when we add some more useful books to the library.</li> </ul>

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Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B. Com. CA	Visual Basic, Accounts, Tax paper, Income tax, GST, Tax, Cyber law, Html, Mathematics, International economy, International business, International market, Pt, International marketing, Web designing, Social awareness, Tally, Language development, Accounts, Computer Applications, IWD	<ul style="list-style-type: none"> <li>• Helping mentality</li> <li>• Very worst experience</li> <li>• valuable part of my life</li> </ul>	<ul style="list-style-type: none"> <li>• 3 year onam celebration</li> <li>• Strike</li> <li>• With friends, college day</li> <li>• Ist in mime</li> <li>• Last day</li> <li>• Enjoy with friends</li> <li>• Class time</li> <li>• Getting caught unnecessarily without doing anything</li> <li>• Festember and Fantabulous</li> <li>• Department function</li> <li>• Bus</li> <li>• College day</li> <li>• Onam2k17</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain some relationship with student</li> <li>• Maintain good relationship with students and provide good facility for education</li> <li>• Free WiFi, AC, proper electricity, good water, glass, no dress code</li> <li>• Keep the rules and regulations</li> <li>• Love everyone otherwise don't force</li> <li>• PT period</li> <li>• College day</li> <li>• Please dismiss the students who are fighting more than couple of times</li> </ul>
B. Com. PA	GST, Tax, Value education, Accounts, Auditing & accounting	<ul style="list-style-type: none"> <li>• I was a fantastic experience with the department, advice from the teachers and HoD helps us very well. I helped us to face the society confidently</li> <li>• Its a boring departure. Always insult students. They don't even give us Freedom at all. Not even held a Department function. All staffs who is work in this department don't even know how to teach.</li> </ul>	<ul style="list-style-type: none"> <li>• Getting caught unnecessarily without doing anything</li> <li>• Spicy</li> <li>• Our college group photo session &amp; Industrial visit really a memorable moment from Nehru I got</li> </ul>	Firstly CHANGE those boring rules
B. Com. IT	Environment, Information technology, financial management, Accounts, Income tax, Commerce, Advanced features of computer applications, Tally	Very good experience	<ul style="list-style-type: none"> <li>• Celebration</li> <li>• Festember</li> <li>• College tour</li> <li>• Spicy</li> <li>• Time of celebrations</li> <li>• Good nature</li> <li>• Farewell day</li> <li>• Onam</li> </ul>	Good

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B. Sc. Biotechnology	Molecular Genetics, Bioinformatics, Soft skills, Nanotechnology, Marine biotechnology, Food biotechnology, Medical coading, Biology, Maths and Add on.	<ul style="list-style-type: none"> <li>• Department was really good but some faculties are not trained well they have to train and if the cant conduct any program like national level that have to development thats all other than that superb</li> <li>• It was awesome because our HoD and teachers were very friendly, and taught us good qualities other than academics. The only thing is about lab facilities. We complained many times but no development or response.</li> <li>• Overall it was good. But there are some teachers who were not so cooperative and helpful.</li> <li>• New experience for me to study here Mainly I like my chemistry sir Superb college worth for money</li> <li>• Its a good department but sometimes some charges can be avoided like department breakage and all</li> </ul>	<ul style="list-style-type: none"> <li>• My friend akhil's tiffen box pick and run for the food that's a moment daily happen in our campus life</li> <li>• Excellent and awesome campus life. All our college functions are memorable.</li> <li>• Having fun with my puluthuvangala friends any mainly eating my friend (akhif's) lunch</li> <li>• Assembly</li> </ul>	<ul style="list-style-type: none"> <li>• College timing have to less</li> <li>• There should be no partiality either among students or teachers. Talents are not measured by religion. No student who are talented and wish to take part in college events should not be avoided or discouraged. All the students of our college should be united. will increase the strength of our college in all aspects.</li> <li>• The in charge of laboratory (PABT) should be changed for the next year. Please make someone else who helps the students and teachers us properly.</li> <li>• Practical lab should be more knowledgeable</li> <li>• The faculties are not friendly... So cruel</li> <li>• Please conduct more functions</li> </ul>
B. Sc. Costume Design and Fashion	Fashion designing, Jewellery making, Knitting, Portfolio, Illustration, CAD, Fashion designing, Womens apparel, Men's apparel, Designing, More practical should be included than theory.	<ul style="list-style-type: none"> <li>• Gained more knowledge</li> <li>• Improve creative mind about fashion</li> <li>• Fullfilled with love and care also helping</li> <li>• Full of Partiality</li> </ul>	<ul style="list-style-type: none"> <li>• Juice shop</li> <li>• Canteen</li> </ul>	<ul style="list-style-type: none"> <li>• Good infrastructure</li> <li>• Freeky campuz</li> <li>• Make strictness less</li> <li>• Interaction with class in charge and hod</li> <li>• Give more practical works</li> <li>• Include more practical works</li> <li>• Please reduce fees amount</li> <li>• Need less strict</li> </ul>

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B. Sc. Computer Science	Mathematics, PHP, Python programming, HTML & Webpage designing, Visual Basic, ASP, C, C++, Computer Graphics, Android, Java, Robotics, Artificial intelligence, .NET, Data mining, DFA, Information security, Computer Networks, Oracle.	<ul style="list-style-type: none"> <li>• More concentration in Academics and lack of other activities.</li> <li>• I personally enjoyed with the last semester. Department didn't forced us to do this and that.</li> <li>• Nothing much. I have a request to our staff that please treat the students well and encourage them for extra curricular activities.</li> <li>• Good.. Staff members are very friendly and they are ready to help us</li> <li>• My experience in department given a chance to improve my skills</li> <li>• Really very nice than good experience staff they guide as me as friend really miss this department</li> <li>• I have Good experience but some changes in the department to make a good experience</li> <li>• Teachers are good and intelligent they are helpful and friendly</li> </ul>	<ul style="list-style-type: none"> <li>• It is when I receive an award for best library user award</li> <li>• When i couldn't understand people around me even when they speak english, I felt afraid for the first time of my life because am away from Africa and my country, specially when I found my self the only African around but after sometimes I got used to everything</li> </ul>	<ul style="list-style-type: none"> <li>• Learning can be improved</li> <li>• The entire College must be fulfilled with peace.</li> <li>• Dont force students to attend the placement drive if not interested.</li> <li>• Peaceful environment</li> <li>• Add some more new papers which is currently available</li> <li>• Kindly request plz help the poor students, if they did not pay fees give time them allow to write the exam don't block them because I suffer in four semester</li> <li>• COLLEGE DAY</li> <li>• Should improve the culture of staffs, some staffs are uncultured fellows</li> </ul>
B. Sc. Catering	Human Resource Managemet, Entrepreneurship, Communication skill, Learning new languages (Hindi, French, English), Software skill, Give some more importance to Marketing Management, Administration, Handling Service procedure, Bar management and Bakery, Personal development, Food and Beverages service.	<ul style="list-style-type: none"> <li>• Staffs must improve their Performance</li> <li>• Overall experience was excellent, all the staff were very supportive and helping hand whenever needed.</li> </ul>	<ul style="list-style-type: none"> <li>• Bar tending workshop</li> <li>• Being underestimated and humiliated by department staffs</li> </ul>	<ul style="list-style-type: none"> <li>• GOOD</li> <li>• Missing College life</li> <li>• better study</li> <li>• Give a real freedom to student</li> <li>• Very good I really enjoyed</li> <li>• Change rules and regulations</li> <li>• Staffs are very friendly</li> <li>• Give more campus freedom</li> </ul>

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Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B. Sc. CT	TCP/IP, C++, Android and cloud computing, CSS, Python, Asp, Net, C language, Cloud computing, .NET, Multimedia development, Big data	<ul style="list-style-type: none"> <li>• Its a lucky like experience for me. I think it is better as I expected. Thank you all NASC for the last 3 years.</li> <li>• I had learned lot of new things and it's helpful for us, It's a nice &amp; best experience in my life</li> <li>• I like department staffs and everything because of kindness and teaching and so on thank for the staffs</li> </ul>	<ul style="list-style-type: none"> <li>• IV</li> <li>• Farewell</li> <li>• Functions</li> <li>• Meeting new friends</li> <li>• Fantabulous and Festember</li> <li>• Pongal celebration</li> <li>• Exam</li> <li>• Onam function, fantabulous, pongal celebration</li> <li>• All celebrations are memorable</li> </ul>	<ul style="list-style-type: none"> <li>• Cancel the no due form</li> <li>• Heat from roof causing afternoons dull</li> <li>• Please conduct more celebration</li> </ul>
B. Sc. Electronics	PHP, Chemistry, Robotics, IPE, Digital electronics, 8085 Microprocessor, PCB Technology, Java, SNC, Advanced electronics, 8051 Microcontroller, IPE (Inverse Photoemission), C programming,	<ul style="list-style-type: none"> <li>• Awesome</li> <li>• Good department</li> <li>• to study in that Department</li> </ul>	<ul style="list-style-type: none"> <li>• Campus training</li> <li>• Onam celebrations</li> <li>• Fantabulous &amp; Festember</li> <li>• Celebrations in our college</li> <li>• Function</li> <li>• Days spent as a minister(research) as well as the vice chairman of the department</li> <li>• 2K17 ONAM</li> <li>• Last days with my friends</li> <li>• To get a good friends in my life</li> <li>• First day</li> </ul>	<ul style="list-style-type: none"> <li>• Give more freedom to students</li> <li>• More events</li> <li>• More functions should be conducted</li> <li>• Good</li> <li>• Give more freedom</li> </ul>
B. Sc. IT	C++, PHP, Java, COBL, Advance Graphics, Eclipse, Computer Networks, Networking, Advanced Technologies, CSS, New network, Programming languages	<ul style="list-style-type: none"> <li>• Lucky to having our dept, our dept is the best dept of our college..</li> <li>• Good</li> <li>• I have good mentors and frds</li> <li>• Best experience got ever. best supporting staffs</li> <li>• Best department and HOD ever.</li> <li>• Awesome</li> </ul>	<ul style="list-style-type: none"> <li>• Sports day</li> <li>• Festember &amp; Fantabulous day</li> <li>• College day</li> <li>• Christmas function</li> <li>• Enjoying with my friends*</li> <li>• Fantabulous 2k17</li> <li>• Farewell day.</li> <li>• Celebrating functions with my department</li> <li>• All days</li> </ul>	<ul style="list-style-type: none"> <li>• Put good CCTV Camera</li> <li>• Please redesign canteen</li> <li>• To improve lab facility</li> <li>• 4 floors are too difficult to climb up after my lunch</li> <li>• Please upgrade the college canteen infrastructure and the food, especially for hostel students. Thank you.</li> </ul>

12

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B. Sc. Micro	Anatomy, Medical Microbiology, Biochemistry, DM, Dairy and food science, Plant technology, Clinical microbiology, Food microbiology, Medical Microbiology, Anatomy, Forensic science, Marine Microbiology, Anatomy, Human pathology, Clinical pathology, Nanotechnology in genetics, MLT, Bioinstrumentation	<ul style="list-style-type: none"> <li>• Staffs underestimating Tamil students and blame us. Information's were not given in right time.</li> <li>• A very bad experience made by the staff members as they underestimated and disgraced Tamil students(KASIMANI and Dr. David sir)</li> <li>• Faculties especially KASIMANI and David sir always humiliating Tamil students</li> <li>• It was a nice experience .I can learn so many things from this department. I learn many lab techniques from this department. and our faculties are very much helpful. they are very friendly to us.</li> </ul>	<ul style="list-style-type: none"> <li>• Kasimani sir underestimated and humiliated me and my friend in front of all students even without knowing our names.</li> <li>• Got underestimated and humiliated by KASIMANI throughout the final year in front of all students.</li> <li>• My friends got humiliated in front of all the students by KASIMANI(faculty) by his negative thought about them. But the exact thing is KASIMANI didn't know even the names of them and he didn't had any conversation before that incident.</li> </ul>	<ul style="list-style-type: none"> <li>• Nothing more except staff member's negative thought about tamil students.</li> <li>• Kasimani sir should be dismissed person, and i can't forget that incident till my last breath.</li> <li>• KASIMANI should be adviced that, he should not humiliate tamil students even without knowing the name.</li> <li>• Faculties( KASIMANI, Ershad nadheer and David jayaseelan sir) always underesting tamil students. It should be avoided by them. The only bad feel is that those three faculties were TAMIL based. □</li> <li>• Celebrations were excellent</li> </ul>

13

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B. Sc. Micro nano	Updated information, Diary Microbiology, Practical's, Nanobiotechnology, Nanotechnology in genetics, Therapy, Practical knowledge, MLT, Instrumentation, More facilities in lab and add practical's for nanotechnology. About lab instruments, Nanotechnology Practical, Bioinstrumentation	<ul style="list-style-type: none"> <li>• One of the most sophisticated instruments and machines are there. It is the highlight of the department. The mentors are very helpful for us at any situations. They too worked hard for our success. They are our backbone as well as to the department also. They supported us with immense knowledge and love. So as a student I'm very much happy.</li> <li>• very good. department of microbiology with Nanotechnology especially our HoD D.r Rathinamala</li> <li>• Dealing good and I get more knowledge</li> <li>• I love my teachers they monitered us in to bright future</li> <li>• Awesome experience</li> <li>• It was nice. I got something more about nanotechnology and also lab</li> </ul>	<ul style="list-style-type: none"> <li>• Strike happened</li> <li>• Three years with my friends and department.</li> <li>• Industrial visit</li> <li>• Celebrations and IV</li> <li>• All were memorable</li> <li>• IV visit</li> <li>• College day</li> <li>• Yes. This 2017-2018 Academic year was awesome</li> <li>• My class farewell was such a moment in my college life</li> <li>• Fine arts</li> <li>• Birthday celebrations, classroom, all celebrations, department, friends</li> <li>• Fantabulous and Festember</li> </ul>	The lab hours for DDM can be extended half day to full day

14

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
BBA CA	Marketing management, Role of GST on our Indian economic condition, Statistics, Business law, Projects, Entrepreneurship Project Management, English learning, Management, Financial management, Account, Economics, Psychology, More activities, Physical Education, Maths, Future career options that can get by studying respective courses, Technology, Financial statement, Financial Accounting, Entrepreneurship and taxation, Class about Current affairs and motivation, Computer applications	<ul style="list-style-type: none"> <li>It was a great experience in 6th semester . We have learned something more than from syllabus. Enjoyed being a bba student.</li> <li>Eco friendly department.</li> <li>Good experience. Supportive faculties</li> <li>Department is good, have good environment but I found sudden change in rules and for no reason cutting attendance.</li> </ul>	<ul style="list-style-type: none"> <li>Festember, Fantabulous with friendzzzz</li> <li>IV days</li> <li>Industrial visit</li> <li>Department function</li> <li>Onam celebration</li> <li>Placement training</li> <li>Last bench</li> <li>My friends</li> <li>All days which i enjoyed with my friends are memorable.</li> <li>Class room</li> <li>All moments are memorable movement s in my campus life</li> <li>Everyday ♥ especially festival days.. Festember fantabulous nights</li> </ul>	<ul style="list-style-type: none"> <li>Happily going to fulfill my college days</li> <li>Avoid unnecessary programs</li> <li>Very strict staffs</li> <li>Promote sports</li> <li>Try to explain in theory class with practical examples</li> <li>Give students more freedom</li> <li>Festival days</li> <li>College programme's and some classroom days</li> <li>Internships</li> <li>Teaching practically</li> <li>Nasc gave a lot of memories</li> <li>Activities should be held in every month. It will be a great experience</li> <li>Department should update the information a soon as. <ul style="list-style-type: none"> <li>Avoid partiality</li> </ul> </li> </ul>
BBA RM	PT Period, Digital marketing, Accounts, HRM, Entrepreneur development	<ul style="list-style-type: none"> <li>Enjoyed well... Bt there is more rules and regulations</li> <li>I like tha department and staffs they help in improving my self</li> <li>Nice</li> </ul>	<ul style="list-style-type: none"> <li>Enjoyed Every moments with friends...That too duriny Festember and Fantabulous</li> <li>Onam 2018</li> <li>Fight</li> <li>Missing ug</li> </ul>	Good

15

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
BBA IB	Managerial Skills, Some more co-curricular activities can be added, Accounts, Social awareness, FINANCE ACCOUNTING, Tally for bba, Management activities weekly, Discipline, Java , tally, Foreign accounting, Consumer behavior, Management process, Risk facing, Logistics, International subjects, Helping student to improve in their extra curricular activities, International business, Mathematics for management, Gst, Epm, Practical classes, Business studies, Business law	<ul style="list-style-type: none"> <li>A terrific and non recommendable experience from whole of NASC and BBA</li> <li>Still need to work hard to make harmony among all</li> </ul>	<ul style="list-style-type: none"> <li>Good atmosphere from the college and great colleagues and great staffs</li> <li>How come we get a memorable moments in this type of college.. i dont even remember anything other than assignment and internals</li> <li>Bunking classes, teasing friends, birthdays, IV days, and good department</li> </ul>	<ul style="list-style-type: none"> <li>Give freedom</li> <li>Distance priority to the department for students</li> <li>Want to change faculty members</li> <li>Concentrate below average students to improve their academics</li> <li>Please consider students friendly</li> <li>Wifi</li> <li>Give freedom to students</li> <li>its too strict in hair, beard and shoes ..</li> <li>Wifi</li> </ul>

16

Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B C A	Cloud computing, Python language, Computer Graphics, SOS - Structural Operational Semantics, Internet of Things (IoT), UI/UX, Advanced technology, Advanced Java, PHP, Linux, Computer network, AI and Robotics, Android technology	<ul style="list-style-type: none"> <li>It was okay. Some staffs need to concentrate on student mentoring. Teaching quality is not up to the mark of expectation.</li> <li>Very helpful teachers.1st year we got the department function...its very amazing program xouzia....</li> </ul>	<ul style="list-style-type: none"> <li>Xouzia our department IT fest</li> <li>My first placement drive</li> </ul>	<ul style="list-style-type: none"> <li>include students in extra curricular activities</li> <li>proud to be a BCA candidate</li> <li>1. Water purifier in canteen</li> <li>2. Digital library system Should have to improve</li> <li>improve the practical activities</li> <li>Teaching quality can be improved.</li> <li>Continue this fest in future with additional features.</li> <li>nice experience</li> <li>Need to improve transportation facilities</li> <li>Onam</li> <li>Department and college should be more supportive to the students not only in terms of academy but also in terms of personal and more friendly</li> <li>Could involve in digital class rooms for better understanding</li> </ul>

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Criteria / Department Names	Mention the topics / subjects which you consider as important that can be included in the Programme.	Comment on your Experiences in the Department?	Campus Life : Most Memorable Moment in the college	Any other Suggestions
B.Sc. Visual Communication	<ul style="list-style-type: none"> <li>Video editing practical</li> <li>Practically involved studies</li> <li>Audiography</li> <li>Journalism with Mass communication</li> <li>Cinematography</li> <li>Photography</li> <li>Should include a paper on editing ( post processing) for both photos and videos</li> <li>Improve a Study About Viscom</li> <li>Need more practical classes and work than theory</li> <li>Film making</li> <li>Direction Techniques</li> <li>Asthetics, Graphic designing</li> <li>Good</li> <li>Film production</li> <li>Mass Communication</li> <li>Animation</li> <li>Viscom theatre</li> </ul>	<ul style="list-style-type: none"> <li>Good. But need improvement in syllabus, practical equipments etc.</li> <li>Good teachers and try to make upgrade.</li> <li>A moderate level department, which has a below average equipments. Which has to be improved.</li> <li>My department staffs are too good because they are good at teaching and also in motivating. They had motivated me a lot and proud to have such staffs and am so glad to be a part of that department</li> <li>Very bad department politics</li> <li>Waste of time and money because not much more screen size sound system and camera, so importantly doesn't have charger.</li> <li>Time pass</li> <li>Works done for Kaolin 16 and 18</li> <li>Department is really good but the teaching level is not good. Should improve the teaching level.</li> <li>Expectation can't full fill</li> <li>I didn't get anything much better from this department than i have learned and experienced myself and from friends.</li> <li>Worst experience I had past three years</li> <li>It's very underdeveloped still a lot to improve</li> <li>Very worst</li> <li>I just develop my Creative skills</li> <li>All are good. But Department have to develop the facility of equipments for studying.</li> <li>My department Visual communication made my college life to an wonderful one in both case of studies and entertainment...</li> <li>Slow, less motivation to teach</li> </ul>	<ul style="list-style-type: none"> <li>Being with friends</li> <li>2015 onam</li> <li>Suspension for using colours inside the campus premises</li> <li>Festival celebrations</li> <li>Onam celebration</li> <li>Practical times</li> <li>Bunking classes</li> <li>Flash mob for our kaolin 2k18</li> <li>College day celebrations</li> <li>My friends</li> <li>All days</li> <li>Canteen and French class</li> <li>Kaolin 2k16</li> <li>Friends, teachers and atmosphere of the college ..</li> <li>Sent off</li> <li>Thaiwan Shooting Time</li> <li>Finishing</li> </ul>	<ul style="list-style-type: none"> <li>Change the rules</li> <li>Practical class are conduct on outdoor class</li> <li>Pls change uniform color</li> <li>Please provide more learning equipments and please make sure the students getting these equipments without fail. Because the learning equipments for students were used by other people for their own purpose. so please make sure that students are getting these when they are needy. Give more importance to practical sections because theory can't give experience and help in the field.</li> <li>Consider every students talent. Do not judge them by appearance</li> <li>Kindly offer permission to students</li> <li>Invite a Chief guest For students skill development</li> <li>Make the students free</li> <li>Build staffs knowledge, and make talented staffs for all departments.</li> <li>None</li> </ul>

R. K. K. K.  
IQAC COORDINATOR

(Signature)

PRINCIPAL

(Signature)  
25/2/18

18

NEHRU ARTS AND SCIENCE COLLEGE  
(Autonomous)

TEACHER FEEDBACK BY STUDENTS (EVEN SEMESTER 2017-18)

CONSOLIDATED REPORT  
TOTAL NUMBER OF TEACHERS: 169

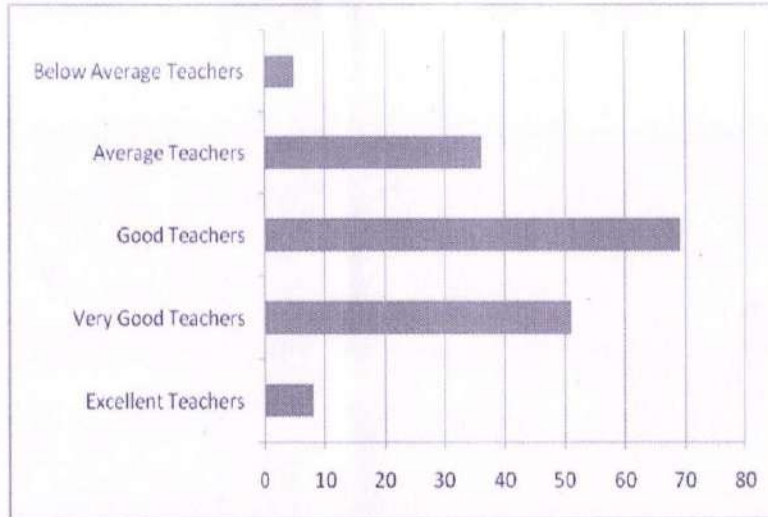
S. No	Department	No. of Teachers	Excellent Teachers	Very Good Teachers	Good Teachers	Average Teachers	Below Average Teachers
1.	BBA CA & RM	12	Nil	4	5	3	Nil
2.	BBA IB	08	Nil	2	3	2	1
3.	Biotechnology	09	Nil	1	3	2	3
4.	Biochemistry	03	Nil	Nil	3	Nil	Nil
5.	CSHM	05	Nil	2	2	1	Nil
6.	Commerce PA	08	Nil	1	5	2	Nil
7.	Commerce IT / e-com	07	Nil	2	3	1	1
8.	Commerce CA	14	Nil	4	5	5	Nil
9.	Computer Science	11	Nil	1	7	3	Nil
10.	Computer Applications	09	1	4	3	1	Nil
11.	CDF	04	Nil	1	2	1	Nil
12.	ECS	07	Nil	3	3	1	Nil
13.	IT	10	1	5	2	1	Nil
14.	Microbiology	13	Nil	6	7	Nil	Nil
15.	MSW	4	2	2	Nil	Nil	Nil
16.	Physics	01	Nil	Nil	Nil	1	Nil
17.	Viscom	7	1	2	2	2	Nil
18.	English	15	2	4	6	3	Nil
19.	French	01	Nil	1	Nil	Nil	Nil
20.	Hindi	03	Nil	1	1	1	Nil
21.	Malayalam	03	1	1	Nil	1	Nil
22.	Mathematics	09	Nil	3	4	2	Nil
23.	Tamil	06	Nil	1	3	2	Nil
24.	Yoga	01	Nil	Nil	Nil	1	Nil
<b>TOTAL</b>		<b>169</b>	<b>08</b>	<b>51</b>	<b>69</b>	<b>36</b>	<b>05</b>

IQAR Coordinator  
(R. KAVITHAMANI)

PRINCIPAL  
(Dr. B. ANIRUDHAN)



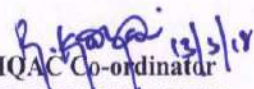
### BAR DIAGRAM SHOWING THE FEEDBACK OF STUDENTS



Based on the following grade, the teachers were assessed for the Even Semester 2017-18

Total Marks: 50

Excellent	45.1-50
Very Good	40.1-45
Good	35.1-40
Average	30-35
Below Average	Below 29.99

  
IQAC Co-ordinator  
(R. KAVITHAMANI)

  
PRINCIPAL  
(Dr. B. ANIRUDHAN)