



# NEHRU ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

(Affiliated to Bharathiar University Accredited with "A+" Grade by NAAC,  
ISO 9001:2015 (QMS) Certified, Recognized by UGC with 2(f) & 12(B),  
Nehru Gardens, Thirumalayampalayam, Coimbatore - 641 105, Tamil Nadu, India.

Ref. No. NASC/CIR/184/ 09/2024

Date: 19.09.2024

## Student and Staff Circular Internal Complaint Committee (ICC)

Nehru Arts and Science College is committed fostering a safe, respectful, and inclusive environment. To support this commitment, as per the instruction from the Government of Tamilnadu, an **Internal Complaint Committee (ICC)** comprising of the ten members has been formed.

- The Committee will handle issues or grievances (if any) related to Sexual harassment at workplaces.
- Girl Students can approach the committee members, if they face any form of sexual harassment in and outside the campus.
- They can also drop grievances in the **Pink Safety Boxes** kept at four places inside the campus and one at Girls hostel.
- Grievances can also be mailed ( [icnasc@gmail.com](mailto:icnasc@gmail.com)) and the members can be contacted over phone also.
- The names of the victim and the respondent will be kept confidential.
- The Peer Mentors or the Psychologist will support through counseling whenever needed.
- The role of the Committee will not be restricted to complaint resolution but will encompass prevention measures as well.

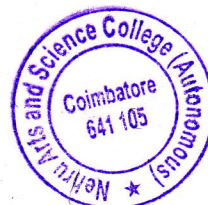
### Composition of ICC

1. Dr. K. Mythili Gnanapriya, Associate Professor, Mathematics, **Presiding Officer**
2. Dr. S. Jayapriya, Associate Professor, Costume Design and Fashion, **Member**
3. Dr. A. Swarnalatha, Assistant Professor, Food Science and Nutrition, **Member**
4. Dr. R. Malathi, Associate Professor, English, **Member**
5. Mr. R. Arivazhagan, Librarian, **Member**
6. Mr. K. Sai Prasad, Administrative Officer, **Member**
7. Ms. Anisha Rafi, Counselling Psychologist, **NGO representative**
8. Mr. Dexin Joyan, **Lawyer**
9. Ms. R. Roshni, II M. S. W, **Peer Mentor**
10. Ms. J Jawahar Sree, III B. Com. CA, **Peer Mentor**

ICC is committed to ensure that all students experience a safe and respectful learning environment. Any form of sexual harassment is strictly prohibited and will not be tolerated.

Contact mail id: [icnasc@gmail.com](mailto:icnasc@gmail.com) Ph: 98942 00223 Women Helpline number : 181

*ce. my*  
19/9/24  
Presiding Officer (ICC)



*[Signature]*  
PRINCIPAL  
19 SEP 2024